

Ministry of Long-Term Care
Long-Term Care Operations Division
Long-Term Care Inspections Branch

Hamilton District
119 King Street West, 11th Floor
Hamilton, ON, L8P 4Y7
Telephone: (800) 461-7137

Public Report

Report Issue Date: September 12, 2025

Inspection Number: 2025-1484-0006

Inspection Type:
Complaint

Licensee: Albright Gardens Homes, Incorporated

Long Term Care Home and City: Albright Gardens Homes, Incorporated,
Beamsville

INSPECTION SUMMARY

The inspection occurred onsite on the following date(s): September 10 to 12, 2025

The following intake(s) were inspected:

-Intake: #00156511 complaint related to Staffing, Training and Care Standards

The following **Inspection Protocols** were used during this inspection:

Staffing, Training and Care Standards

INSPECTION RESULTS

WRITTEN NOTIFICATION: Infection prevention and control program

NC #001 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 102 (12) 4.

Infection prevention and control program

s. 102 (12) The licensee shall ensure that the following immunization and screening measures are in place:

4. Staff is screened for tuberculosis and other infectious diseases in accordance with any standard or protocol issued by the Director under subsection (2).

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The licensee has failed to ensure that staff hired pursuant to a contract with an identified staffing agency were screened for tuberculosis and other infectious diseases in accordance with any standard or protocol issued by the Director under O. Reg. 246/22, s. 102 (2).

According to the Infection Prevention and Control (IPAC) Standard, s. 11.2, the licensee was required to ensure that staff were screened for tuberculosis and other infectious diseases at time of hire.

The licensee contracted the services of a staffing agency, from September 19, 2022, until the present day.

The licensee was unable to produce tuberculosis (TB) screening records for one of the agency staff. The staffing agency sent the TB screening records for another agency staff upon request.

The licensee was made aware that they were required to ensure staff were screened for tuberculosis and other infectious diseases at time of hire in accordance with evidence-based practices and where there are none, in accordance with prevailing practices.

Sources: Interview with staff; review of staff records.

WRITTEN NOTIFICATION: Staff records

NC #002 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 278 (1) 3.

Staff records

s. 278 (1) Subject to subsections (2) and (3), every licensee of a long-term care home shall ensure that a record is kept for each staff member of the home that includes at least the following with respect to the staff member:

3. Where applicable, the results of the staff member's police record check under subsection 81 (2) of the Act.

The licensee has failed to ensure that a record was kept for each staffing agency staff member that included the results of the staff member's police record check.

The licensee contracted the services of a staffing agency, from September 19, 2022,

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until the present day.

The inspector reviewed several records for the agency staff who had worked at the home. The licensee was unable to produce police records checks for two agency staff. During the inspection, the staffing agency sent the police records checks for the agency staff upon request of the home.

The licensee was made aware that they were required to ensure that a record was kept for each agency staff member that included the results of the police record check.

Sources: Interview with staff; review of staff records.