

**Inspection Report under
the Long-Term Care
Homes Act, 2007**

**Rapport d'inspection en vertu de
la Loi de 2007 sur les foyers de
soins de longue durée**

**Long-Term Care Operations Division
Long-Term Care Inspections Branch**

**Division des opérations relatives aux
soins de longue durée
Inspection de soins de longue durée**

Sudbury Service Area Office
159 Cedar Street Suite 403
SUDBURY ON P3E 6A5
Telephone: (705) 564-3130
Facsimile: (705) 564-3133

Bureau régional de services de
Sudbury
159, rue Cedar Bureau 403
SUDBURY ON P3E 6A5
Téléphone: (705) 564-3130
Télécopieur: (705) 564-3133

Public Copy/Copie du rapport public

| Report Date(s) / Date(s) du Rapport | Inspection No / No de l'inspection | Log # / No de registre | Type of Inspection / Genre d'inspection |
|--|---|---|--|
| Nov 24, 2020 | 2020_768693_0025 | 012163-20, 012463-20, 014139-20, 015447-20, 015800-20, 015864-20, 021937-20 | Critical Incident System |

Licensee/Titulaire de permis

St. Joseph's Care Group
35 North Algoma Street THUNDER BAY ON P7B 5G7

Long-Term Care Home/Foyer de soins de longue durée

Bethammi Nursing Home
63 Carrie Street THUNDER BAY ON P7A 4J2

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

MELISSA HAMILTON (693), DEBBIE WARPULA (577), TIFFANY BOUCHER (543)

Inspection Summary/Résumé de l'inspection

The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): November 16 to 20, 2020.

The following intakes were inspected on during this Critical Incident System (CIS) inspection:

- two logs, regarding alleged staff to resident neglect;**
- two logs, regarding alleged improper care; and**
- three logs, regarding resident falls.**

During the course of the inspection, the inspector(s) spoke with the Administrator, Director of Care (DOC), Best Practice Registered Nurse (Best Practice RN), Resident Assessment Instrument (RAI) Coordinator, Registered Nurses (RNs), a Physiotherapist (PT), and Personal Support Workers (PSWs).

The following Inspection Protocols were used during this inspection:

Falls Prevention

Personal Support Services

Prevention of Abuse, Neglect and Retaliation

During the course of this inspection, Non-Compliances were issued.

2 WN(s)

0 VPC(s)

1 CO(s)

0 DR(s)

0 WAO(s)

NON-COMPLIANCE / NON - RESPECT DES EXIGENCES

| | |
|---|--|
| <p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p> | <p>Légende</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p> |
| <p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p> | <p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p> |

WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 48. Required programs

Specifically failed to comply with the following:

- s. 48. (1) Every licensee of a long-term care home shall ensure that the following interdisciplinary programs are developed and implemented in the home:**
- 1. A falls prevention and management program to reduce the incidence of falls and the risk of injury. O. Reg. 79/10, s. 48 (1).**
 - 2. A skin and wound care program to promote skin integrity, prevent the development of wounds and pressure ulcers, and provide effective skin and wound care interventions. O. Reg. 79/10, s. 48 (1).**
 - 3. A continence care and bowel management program to promote continence and to ensure that residents are clean, dry and comfortable. O. Reg. 79/10, s. 48 (1).**
 - 4. A pain management program to identify pain in residents and manage pain. O. Reg. 79/10, s. 48 (1).**

Findings/Faits saillants :

1. The licensee has failed to ensure that an interdisciplinary falls prevention and management program to reduce the incidence of falls and the risk of injury was developed and implemented in the home.

a) A review of the falls prevention and management program, indicated that staff were to have implemented any strategies and interventions as outlined in the resident's care plan. As well, that staff were required to have completed a post-fall assessment after a resident fall.

A review of the progress notes indicated the following:

- during a conversation with an RN about the resident's frequent falls, the POA had requested that a falls prevention intervention be implemented;
- the resident fell the following day and sustained an injury;
- on another day, the resident fell again, and a falls prevention intervention did not function properly;
- on another day the resident fell again, and a falls prevention intervention had not been implemented; and
- on another day the resident fell again, after a PSW had removed a falls prevention intervention.

During an interview with the DOC, Inspector #577 reviewed the fall documentation and the resident's care plan interventions. The DOC confirmed that for this resident's three

falls, staff had not implemented the resident's fall prevention interventions. Additionally, they advised that an RN should have attempted to implement the falls prevention intervention, that the POA requested.

Sources: Critical Incident System report; progress notes; LTCH's investigation notes; post fall assessments; a resident's care plans; the home's policy; and interviews with the DOC and other staff.

b) A review of a resident's care plan, indicated that the resident was to utilize a falls prevention intervention.

A review of a resident's progress notes indicated that post fall, staff discovered that the falls prevention intervention had not been implemented.

During a record review, Inspector #577 could not find a completed post fall assessment for a fall that the resident sustained.

During an interview with the RAI Coordinator, they advised that a post fall assessment wasn't completed for a fall that the resident sustained.

During an interview with the DOC, Inspector #577 reviewed the fall documentation, and the resident's care plan interventions. The DOC confirmed that staff had not implemented this resident's fall prevention intervention; and for one fall that the resident sustained, a post fall assessment was not completed.

Sources: Critical Incident System report; progress notes; LTCH's investigation notes; post fall assessments; a resident's care plans; the home's policy; and interviews with the DOC and other staff. [s. 48. (1) 1.]

Additional Required Actions:

CO # - 001 will be served on the licensee. Refer to the "Order(s) of the Inspector".

**WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6.
Plan of care**

Specifically failed to comply with the following:

s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).

Findings/Faits saillants :

1. The licensee has failed to ensure that the care set out in the plan of care for a resident was provided to the resident as specified in the plan.

Inspector #693 reviewed a resident's progress notes and the home's investigation file, and identified that a PSW was responsible for the care of the resident, on a date, where the resident sustained a fall approximately two hours after the start of their shift.

Inspector #693 reviewed the resident's care plan, and identified that the resident was to be checked on every two hours, which included ensuring the resident was positioned safely.

During an interview with a PSW, they indicated that they should have checked on the resident hourly as per the home's policy and every two hours as per the resident's plan of care, but they had not checked on the resident until they sustained a fall approximately two hours after the start of their shift.

Sources: CIS report; LTCH's CIS investigation notes; a resident's progress notes; a resident's care plan; the home's Care and Comfort Rounds, and Care Plan policies; interviews with a PSW and other staff. [s. 6. (7)]

Issued on this 26th day of November, 2020

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs

Original report signed by the inspector.

Order(s) of the Inspector

Ordre(s) de l'inspecteur

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

Aux termes de l'article 153 et/ou de
l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

Long-Term Care Operations Division
Long-Term Care Inspections Branch

Division des opérations relatives aux soins de longue durée
Inspection de soins de longue durée

Public Copy/Copie du rapport public

Name of Inspector (ID #) /

Nom de l'inspecteur (No) : MELISSA HAMILTON (693), DEBBIE WARPULA (577),
TIFFANY BOUCHER (543)

Inspection No. /

No de l'inspection : 2020_768693_0025

Log No. /

No de registre : 012163-20, 012463-20, 014139-20, 015447-20, 015800-
20, 015864-20, 021937-20

Type of Inspection /

Genre d'inspection: Critical Incident System

Report Date(s) /

Date(s) du Rapport : Nov 24, 2020

Licensee /

Titulaire de permis : St. Joseph's Care Group
35 North Algoma Street, THUNDER BAY, ON, P7B-5G7

LTC Home /

Foyer de SLD : Bethammi Nursing Home
63 Carrie Street, THUNDER BAY, ON, P7A-4J2

Name of Administrator /

**Nom de l'administratrice
ou de l'administrateur :** Randy Middleton

Order(s) of the Inspector

Ordre(s) de l'inspecteur

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

Aux termes de l'article 153 et/ou de
l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

To St. Joseph's Care Group, you are hereby required to comply with the following
order(s) by the date(s) set out below:

Order(s) of the Inspector**Ordre(s) de l'inspecteur**

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

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l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

Order # /**No d'ordre :** 001**Order Type /****Genre d'ordre :** Compliance Orders, s. 153. (1) (a)**Pursuant to / Aux termes de :**

O.Reg 79/10, s. 48. (1) Every licensee of a long-term care home shall ensure that the following interdisciplinary programs are developed and implemented in the home:

1. A falls prevention and management program to reduce the incidence of falls and the risk of injury.
 2. A skin and wound care program to promote skin integrity, prevent the development of wounds and pressure ulcers, and provide effective skin and wound care interventions.
 3. A continence care and bowel management program to promote continence and to ensure that residents are clean, dry and comfortable.
 4. A pain management program to identify pain in residents and manage pain.
- O. Reg. 79/10, s. 48 (1).

Order / Ordre :

The licensee must be compliant with s. 48. (1) 1. of the Ontario Regulation 79/10.

Specifically the licensee must:

- ensure that falls prevention interventions are implemented for resident #002 and #003, at all times, as required;
- ensure that a post-falls assessment instrument is completed after every resident fall; and
- ensure staff are aware of when to contact the manager on call on weekends, to initiate falls prevention interventions as needed for residents.

Grounds / Motifs :

1. 1. The licensee has failed to ensure that an interdisciplinary falls prevention and management program to reduce the incidence of falls and the risk of injury was developed and implemented in the home.

Order(s) of the Inspector**Ordre(s) de l'inspecteur**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L.O. 2007, chap. 8

a) A review of the falls prevention and management program, indicated that staff were to have implemented any strategies and interventions as outlined in the resident's care plan. As well, that staff were required to have completed a post-fall assessment after a resident fall.

A review of the progress notes indicated the following:

- during a conversation with an RN about the resident's frequent falls, the POA had requested that a falls prevention intervention be implemented;
- the resident fell the following day and sustained an injury;
- on another day, the resident fell again, and a falls prevention intervention did not function properly;
- on another day the resident fell again, and a falls prevention intervention had not been implemented; and
- on another day the resident fell again, after a PSW had removed a falls prevention intervention.

During an interview with the DOC, Inspector #577 reviewed the fall documentation and the resident's care plan interventions. The DOC confirmed that for this resident's three falls, staff had not implemented the resident's fall prevention interventions. Additionally, they advised that an RN should have attempted to implement the falls prevention intervention, that the POA requested.

Sources: Critical Incident System report; progress notes; LTCH's investigation notes; post fall assessments; a resident's care plans; the home's policy; and interviews with the DOC and other staff.

b) A review of a resident's care plan, indicated that the resident was to utilize a falls prevention intervention.

A review of a resident's progress notes indicated that post fall, staff discovered that the falls prevention intervention had not been implemented.

During a record review, Inspector #577 could not find a completed post fall assessment for a fall that the resident sustained.

During an interview with the RAI Coordinator, they advised that a post fall

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Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L.O. 2007, chap. 8

assessment wasn't completed for a fall that the resident sustained.

During an interview with the DOC, Inspector #577 reviewed the fall documentation, and the resident's care plan interventions. The DOC confirmed that staff had not implemented this resident's fall prevention intervention; and for one fall that the resident sustained, a post fall assessment was not completed.

Sources: Critical Incident System report; progress notes; LTCH's investigation notes; post fall assessments; a resident's care plans; the home's policy; and interviews with the DOC and other staff. [s. 48. (1) 1.]

An order was made by taking the following factors into account:

Severity: There was actual risk of harm. Resident #002 had a fall and was injured and experienced a significant change in their health condition, had experienced three falls post-fracture and their falls prevention interventions weren't implemented; and resident #003 had a fall and was injured and experienced a significant change in their health condition, had experienced five falls post-fracture and their falls prevention intervention was not implemented, as well there was no post-fall assessment completed.

Scope: The scope of this non-compliance was a pattern because the falls prevention interventions were not implemented for two of the four residents reviewed during this inspection.

Compliance history: In the last 36 months, the licensee was found to be non-compliant with O. Reg. 79/10, s. 48. (1) 1. and one Compliance Order (CO) and one Voluntary Plan of Correction (VPC) were issued to the home. (577)

This order must be complied with by /

Vous devez vous conformer à cet ordre d'ici le :

Jan 11, 2021

Order(s) of the Inspector

Ordre(s) de l'inspecteur

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

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l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

REVIEW/APPEAL INFORMATION

TAKE NOTICE:

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail, commercial courier or by fax upon:

Director
c/o Appeals Coordinator
Long-Term Care Inspections Branch
Ministry of Long-Term Care
1075 Bay Street, 11th Floor
Toronto, ON M5S 2B1
Fax: 416-327-7603

When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing, when service is made by a commercial courier it is deemed to be made on the second business day after the day the courier receives the document, and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

Order(s) of the Inspector

Ordre(s) de l'inspecteur

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

Aux termes de l'article 153 et/ou de
l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

Health Services Appeal and Review Board and the Director

Attention Registrar
Health Services Appeal and Review Board
151 Bloor Street West, 9th Floor
Toronto, ON M5S 1S4

Director
c/o Appeals Coordinator
Long-Term Care Inspections Branch
Ministry of Long-Term Care
1075 Bay Street, 11th Floor
Toronto, ON M5S 2B1
Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website www.hsarb.on.ca.

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Ordre(s) de l'inspecteur

Pursuant to section 153 and/or
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Care Homes Act, 2007*, S.O.
2007, c. 8

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l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

**RENSEIGNEMENTS RELATIFS AUX RÉEXAMENS DE DÉCISION ET AUX
APPELS**

PRENEZ AVIS :

Le/la titulaire de permis a le droit de faire une demande de réexamen par le directeur de cet ordre ou de ces ordres, et de demander que le directeur suspende cet ordre ou ces ordres conformément à l'article 163 de la Loi de 2007 sur les foyers de soins de longue durée.

La demande au directeur doit être présentée par écrit et signifiée au directeur dans les 28 jours qui suivent la signification de l'ordre au/à la titulaire de permis.

La demande écrite doit comporter ce qui suit :

- a) les parties de l'ordre qui font l'objet de la demande de réexamen;
- b) les observations que le/la titulaire de permis souhaite que le directeur examine;
- c) l'adresse du/de la titulaire de permis aux fins de signification.

La demande de réexamen présentée par écrit doit être signifiée en personne, par courrier recommandé, par messagerie commerciale ou par télécopieur, au :

Directeur
a/s du coordonnateur/de la coordonnatrice en matière d'appels
Direction de l'inspection des foyers de soins de longue durée
Ministère des Soins de longue durée
1075, rue Bay, 11^e étage
Toronto ON M5S 2B1
Télécopieur : 416-327-7603

Order(s) of the Inspector**Ordre(s) de l'inspecteur**

Pursuant to section 153 and/or
section 154 of the *Long-Term
Care Homes Act, 2007*, S.O.
2007, c. 8

Aux termes de l'article 153 et/ou de
l'article 154 de la *Loi de 2007 sur les
foyers de soins de longue durée*, L.O.
2007, chap. 8

Quand la signification est faite par courrier recommandé, elle est réputée être faite le cinquième jour qui suit le jour de l'envoi, quand la signification est faite par messagerie commerciale, elle est réputée être faite le deuxième jour ouvrable après le jour où la messagerie reçoit le document, et lorsque la signification est faite par télécopieur, elle est réputée être faite le premier jour ouvrable qui suit le jour de l'envoi de la télécopie. Si un avis écrit de la décision du directeur n'est pas signifié au/à la titulaire de permis dans les 28 jours de la réception de la demande de réexamen présentée par le/la titulaire de permis, cet ordre ou ces ordres sont réputés être confirmés par le directeur, et le/la titulaire de permis est réputé(e) avoir reçu une copie de la décision en question à l'expiration de ce délai.

Le/la titulaire de permis a le droit d'interjeter appel devant la Commission d'appel et de révision des services de santé (CARSS) de la décision du directeur relative à une demande de réexamen d'un ordre ou des ordres d'un inspecteur ou d'une inspectrice conformément à l'article 164 de la Loi de 2007 sur les foyers de soins de longue durée. La CARSS est un tribunal autonome qui n'a pas de lien avec le ministère. Elle est créée par la loi pour examiner les questions relatives aux services de santé. Si le/la titulaire décide de faire une demande d'audience, il ou elle doit, dans les 28 jours de la signification de l'avis de la décision du directeur, donner par écrit un avis d'appel à la fois à :

la Commission d'appel et de révision des services de santé et au directeur

À l'attention du/de la registrateur(e)
Commission d'appel et de révision
des services de santé
151, rue Bloor Ouest, 9e étage
Toronto ON M5S 1S4

Directeur
a/s du coordonnateur/de la coordonnatrice en matière
d'appels
Direction de l'inspection des foyers de soins de longue durée
Ministère des Soins de longue durée
1075, rue Bay, 11e étage
Toronto ON M5S 2B1
Télécopieur : 416-327-7603

À la réception de votre avis d'appel, la CARSS en accusera réception et fournira des instructions relatives au processus d'appel. Le/la titulaire de permis peut en savoir davantage sur la CARSS sur le site Web www.hsarb.on.ca.

Issued on this 24th day of November, 2020

Signature of Inspector /

Signature de l'inspecteur :

Name of Inspector /

Nom de l'inspecteur : Melissa Hamilton

Service Area Office /

Bureau régional de services : Sudbury Service Area Office