

Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

Health System Accountability and Performance Division Performance Improvement and Compliance Branch

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Report Date(s) / Date(s) du Rapport	Inspection No / No de l'inspection	-	Type of Inspection / Genre d'inspection
Feb 18, 2014	2014_220111_0001	O-000750- 13	Critical Incident System

Licensee/Titulaire de permis

EXTENDICARE TORONTO INC

3000 STEELES AVENUE EAST, SUITE 700, MARKHAM, ON, L3R-9W2

Long-Term Care Home/Foyer de soins de longue durée

EXTENDICARE GUILDWOOD

60 GUILDWOOD PARKWAY, SCARBOROUGH, ON, M1E-1N9

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

LYNDA BROWN (111)

Inspection Summary/Résumé de l'inspection



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The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): January 8-9, 2014

This inspection was completed concurrently with Inspector #552 & #554. This inspection was completed concurrently with two complaint inspections.

During the course of the inspection, the inspector(s) spoke with the Administrator, the Director of Care (DOC), Registered Nurses (RN), Registered Practical Nurses (RPN), Personal Support Workers (PSW) and two residents.

During the course of the inspection, the inspector(s) reviewed the health records of two residents, the homes investigation records, and the homes policy on prevention of abuse.

The following Inspection Protocols were used during this inspection: Critical Incident Response Prevention of Abuse, Neglect and Retaliation

Findings of Non-Compliance were found during this inspection.



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NON-COMPLIANCE / NON - RESPECT DES EXIGENCES			
Legend	Legendé		
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités		
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.		
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non- respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.		

WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care

Specifically failed to comply with the following:

- s. 6. (1) Every licensee of a long-term care home shall ensure that there is a written plan of care for each resident that sets out,
- (a) the planned care for the resident; 2007, c. 8, s. 6 (1).
- (b) the goals the care is intended to achieve; and 2007, c. 8, s. 6 (1).
- (c) clear directions to staff and others who provide direct care to the resident. 2007, c. 8, s. 6 (1).

Findings/Faits saillants :



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1. The licensee failed to ensure clear direction was provided regarding how they would protect Resident #1 from sexual abuse by a visitor.

A Critical Incident (CI) report was received by the Director for a witnessed incident of visitor to resident sexual abuse that had occurred.

Review of the homes investigation and interview of staff indicated the incident was witnessed by a staff member but was not reported to the Administrator until approximately 12 days later.

Interview of the RN and PSW#3 indicated the visitor was in the home daily and they were not aware of any monitoring of the visitor.

Review of the plan of care for Resident #1 indicated the resident is immobile and requires total assistance from staff with mobility. The resident has impaired memory and demonstrates responsive behaviours that poses a risk to the resident. Interventions included monitoring the resident on all shifts to ensure the resident does not approach other visitors and to redirect the resident from visitors when displaying inappropriate responsive behaviours.

There was no clear direction on how staff would "monitor the resident on all shifts" and the direction of "resident goes to them" contradicted the resident's level of mobility direction.

A Voluntary Plan of Correction(VPC) was issued for LTCHA, 2007, c.8, s.6(1)(c) on February 5, 2013 under inspection #2014_293554_0002. [s. 6. (1) (c)]

WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 24. Reporting certain matters to Director



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Specifically failed to comply with the following:

- s. 24. (1) A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the Director:
- 1. Improper or incompetent treatment or care of a resident that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).
- 2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).
- 3. Unlawful conduct that resulted in harm or a risk of harm to a resident. 2007, c. 8, s. 24 (1), 195 (2).
- 4. Misuse or misappropriation of a resident's money. 2007, c. 8, s. 24 (1), 195 (2).
- 5. Misuse or misappropriation of funding provided to a licensee under this Act or the Local Health System Integration Act, 2006. 2007, c. 8, s. 24 (1), 195 (2).

Findings/Faits saillants :

1. The licensee failed to ensure the Director was immediately notified when they had reasonable grounds to suspect abuse of a resident by a visitor.

A CI report was received by the Director for an incident of visitor to resident abuse that occurred during after hours on a specified date but there was no evidence the home utilized the Ministry of Health and Long Term Care after hours contact. [s. 24. (1)]

WN #3: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 76. Training



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Specifically failed to comply with the following:

- s. 76. (2) Every licensee shall ensure that no person mentioned in subsection (1) performs their responsibilities before receiving training in the areas mentioned below:
- 1. The Residents' Bill of Rights. 2007, c. 8, s. 76. (2).
- 2. The long-term care home's mission statement. 2007, c. 8, s. 76. (2).
- 3. The long-term care home's policy to promote zero tolerance of abuse and neglect of residents. 2007, c. 8, s. 76. (2).
- 4. The duty under section 24 to make mandatory reports. 2007, c. 8, s. 76. (2).
- 5. The protections afforded by section 26. 2007, c. 8, s. 76. (2).
- 6. The long-term care home's policy to minimize the restraining of residents. 2007, c. 8, s. 76. (2).
- 7. Fire prevention and safety. 2007, c. 8, s. 76. (2).
- 8. Emergency and evacuation procedures. 2007, c. 8, s. 76. (2).
- 9. Infection prevention and control. 2007, c. 8, s. 76. (2).
- 10. All Acts, regulations, policies of the Ministry and similar documents, including policies of the licensee, that are relevant to the person's responsibilities. 2007, c. 8, s. 76. (2).
- 11. Any other areas provided for in the regulations. 2007, c. 8, s. 76. (2).

Findings/Faits saillants:

1. The licensee failed to ensure that staff received annual training regarding the home's policy of Zero Tolerance of Abuse and the home's mandatory reporting requirements.

Interview of the DOC indicated that staff are provided annual training on the home's policy of Prevention of Abuse which includes reporting requirements.

Review of the 2013 staff training records on the homes policy of Prevention of Abuse indicated that PSW#1, PSW#2, the RN and RPN did not receive re-training on the homes policy of Preventions of Abuse. [s. 76. (2) 4.]



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WN #4: The Licensee has failed to comply with O.Reg 79/10, s. 98. Every licensee of a long-term care home shall ensure that the appropriate police force is immediately notified of any alleged, suspected or witnessed incident of abuse or neglect of a resident that the licensee suspects may constitute a criminal offence. O. Reg. 79/10, s. 98.

Findings/Faits saillants:

1. The licensee failed to ensure the appropriate police force was immediately notified of a witnessed incident of abuse of a resident by a visitor.

Interview of the Administrator indicated the incident was not reported by staff until 12 days after the incident occurred and the police were called at that time.

Review of the CI report that was completed by the Administrator the day after the incident was reported by staff, indicated that the police "would be called after completing the critical incident report". [s. 98.]

Issued on this 7th day of March, 2014

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs