



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et des  
Soins de longue durée**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection sous la  
Loi de 2007 sur les foyers de  
soins de longue durée**

**Long-Term Care Homes Division  
Long-Term Care Inspections Branch**

**Division des foyers de soins de  
longue durée  
Inspection de soins de longue durée**

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Télécopieur: (519) 885-9454

## **Public Copy/Copie du public**

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<b>Report Date(s) / Date(s) du rapport</b>	<b>Inspection No / No de l'inspection</b>	<b>Log # / No de registre</b>	<b>Type of Inspection / Genre d'inspection</b>
Sep 14, 2018	2018_727695_0012	001113-17, 003268-17, 009364-17, 012477-17, 014014-17, 014023-17, 024570-17, 024865-17	Critical Incident System

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### **Licensee/Titulaire de permis**

Revera Long Term Care Inc.  
5015 Spectrum Way, Suite 600 MISSISSAUGA ON L4W 0E4

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### **Long-Term Care Home/Foyer de soins de longue durée**

Forest Heights  
60 Westheights Drive KITCHENER ON N2N 2A8

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### **Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

FARAH\_KHAN (695)

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## **Inspection Summary/Résumé de l'inspection**

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**The purpose of this inspection was to conduct a Critical Incident System inspection.**

**This inspection was conducted on the following date(s): September 5, 6, 7, 10, and 11, 2018.**

**The following Critical Incidents (CIS) were inspected:**

**Log #001113-17, related to a resident to resident altercation  
Log #003268-17, related to a resident to resident altercation  
Log #009364-17, related to a resident to resident altercation  
Log #012477-17, related to a resident to resident altercation  
Log #014014-17, related to a resident to resident altercation  
Log #014023-17, related to a resident to resident altercation  
Log #024570-17, related to a resident to resident altercation  
Log #024865-17, related to a resident to resident altercation**

**During the course of the inspection, the inspector(s) spoke with Director of Care (DOC), Behavioural Support Ontario Registered Practical Nurse (BSO RPN), The Educator, Registered Nurses (RNs), Registered Practical Nurses (RPNs), and Personal Support Workers (PSWs).**

**During the course of the inspection, the inspector observed the provision of care, reviewed relevant documents including but not limited to, clinical records, policies and procedures, and meeting minutes.**

**The following Inspection Protocols were used during this inspection:  
Responsive Behaviours**

**During the course of this inspection, Non-Compliances were issued.**

**1 WN(s)  
1 VPC(s)  
0 CO(s)  
0 DR(s)  
0 WAO(s)**



**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

Legend	Legendé
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 55. Behaviours and altercations**

Every licensee of a long-term care home shall ensure that,

(a) procedures and interventions are developed and implemented to assist residents and staff who are at risk of harm or who are harmed as a result of a resident's behaviours, including responsive behaviours, and to minimize the risk of altercations and potentially harmful interactions between and among residents; and

(b) all direct care staff are advised at the beginning of every shift of each resident whose behaviours, including responsive behaviours, require heightened monitoring because those behaviours pose a potential risk to the resident or others. O. Reg. 79/10, s. 55.



**Findings/Faits saillants :**

The licensee has failed to ensure that procedures and interventions are implemented that minimize the risk of altercations and potentially harmful interactions between and among residents.

Resident #003 has a history of responsive behaviours. The written plan of care for resident #003 updated in May of 2017, indicated that there was a certain trigger that aggravated the responsive behaviour.

A record review of progress notes were conducted by Inspector #695 and found that in May of 2018, an altercation occurred between resident #003 and a co-resident. The Behavioural Support Ontario Registered Practical Nurse (BSO RPN) reviewed the incident and updated the written plan of care to include a specific intervention to prevent this type of incident from occurring again.

Upon further record review, Inspector #695 found another altercation occurred in June of 2018, between resident #003 and a co-resident.

On a specific date in July 2018, the BSO RPN wrote a progress note reminding staff to implement the specified intervention which was recommended after the previous altercation in May of 2018.

In an interview with Personal Support Worker (PSW) #111, it was indicated that the PSW was aware of the specified intervention in the plan of care, however it is not always followed.

In an interview with the BSO RPN, it was acknowledged that the specified intervention was updated in the written plan of care in May of 2018. The BSO RPN also acknowledged that if the intervention was implemented, the altercation in June of 2018, could have been prevented between residents.

The licensee has failed to ensure that the specified intervention was implemented to minimize the risk of altercations and potentially harmful interactions between and among residents. [s. 55. (a)]



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***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that interventions to minimize the risk of altercations and potentially harmful interactions between and among residents are implemented, to be implemented voluntarily.***

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**Issued on this 5th day of October, 2018**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**