



**Ministry of Health and
Long-Term Care**

**Ministère de la Santé et des
Soins de longue durée**

**Inspection Report under
the Long-Term Care
Homes Act, 2007**

**Rapport d'inspection sous la
Loi de 2007 sur les foyers de
soins de longue durée**

**Health System Accountability and
Performance Division
Performance Improvement and
Compliance Branch**

**Division de la responsabilisation et de la
performance du système de santé
Direction de l'amélioration de la
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Report Date(s) / Date(s) du Rapport	Inspection No / No de l'inspection	Log # / Registre no	Type of Inspection / Genre d'inspection
Jun 24, 2014	2014_258519_0014	L-000324- 14; L- 000436-14	Critical Incident System

Licensee/Titulaire de permis

REVERA LONG TERM CARE INC.
55 STANDISH COURT, 8TH FLOOR, MISSISSAUGA, ON, L5R-4B2

Long-Term Care Home/Foyer de soins de longue durée

FOREST HEIGHTS
60 WESTHEIGHTS DRIVE, KITCHENER, ON, N2N-2A8

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

SHERRI GROULX (519)

Inspection Summary/Résumé de l'inspection



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The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): June 13, 2014

During the course of the inspection, the inspector(s) spoke with the Administrator, the Assistant Director of Nursing, the Skin and Wound Coordinator, two Restorative Care Providers, two Registered Practical Nurses, one Personal Support Worker, a Dietary staff, and a Resident.

During the course of the inspection, the inspector(s) reviewed the Resident's clinical records and assessments. Reviewed the home's Policies and Procedures, internal investigation notes and other relevant documents and observed the general environment of the home.

**The following Inspection Protocols were used during this inspection:
Nutrition and Hydration
Prevention of Abuse, Neglect and Retaliation
Skin and Wound Care**

Findings of Non-Compliance were found during this inspection.



NON-COMPLIANCE / NON - RESPECT DES EXIGENCES

<p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p>	<p>Legendé</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>

WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 8. Policies, etc., to be followed, and records

Specifically failed to comply with the following:

s. 8. (1) Where the Act or this Regulation requires the licensee of a long-term care home to have, institute or otherwise put in place any plan, policy, protocol, procedure, strategy or system, the licensee is required to ensure that the plan, policy, protocol, procedure, strategy or system,

(a) is in compliance with and is implemented in accordance with applicable requirements under the Act; and O. Reg. 79/10, s. 8 (1).

(b) is complied with. O. Reg. 79/10, s. 8 (1).

Findings/Faits saillants :



1. The licensee failed to ensure that any plan, policy, protocol, procedure, strategy or system instituted or otherwise put in place is:

- (a) in compliance with and is implemented in accordance with all applicable requirements under the Act, and
- (b) complied with.

A resident had an incident occur in a home area where a wound was sustained. It was noted by staff the morning after that the resident had a wound.

This area was assessed by Registered staff three times on the day it was discovered.

This area was assessed by Registered staff nine more times before it was determined to be healed.

The home's policy, stated under "Wound Care/Skin Breakdown" that under assessment all residents exhibiting altered skin integrity will be assessed by the Nurse on initial discovery and re-assessed with every dressing change but minimum weekly.

The licensee failed to ensure that the home's Skin and Wound Program Policy was complied with as there was a gap of 10 days where weekly skin and wound assessments were not done. [s. 8. (1) (a),s. 8. (1) (b)]

Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance that any plan, policy, protocol, procedure, strategy or system instituted or otherwise put in place is:

- (a) in compliance with and is implemented in accordance with all applicable requirements under the Act, and***
- (b) complied with, to be implemented voluntarily.***

WN #2: The Licensee has failed to comply with O.Reg 79/10, s. 50. Skin and wound care



Specifically failed to comply with the following:

- s. 50. (2) Every licensee of a long-term care home shall ensure that,**
- (b) a resident exhibiting altered skin integrity, including skin breakdown, pressure ulcers, skin tears or wounds,**
 - (i) receives a skin assessment by a member of the registered nursing staff, using a clinically appropriate assessment instrument that is specifically designed for skin and wound assessment,**
 - (ii) receives immediate treatment and interventions to reduce or relieve pain, promote healing, and prevent infection, as required,**
 - (iii) is assessed by a registered dietitian who is a member of the staff of the home, and any changes made to the resident's plan of care relating to nutrition and hydration are implemented, and**
 - (iv) is reassessed at least weekly by a member of the registered nursing staff, if clinically indicated; O. Reg. 79/10, s. 50 (2).**
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Findings/Faits saillants :



1. The licensee failed to ensure that the resident exhibiting altered skin integrity, including skin breakdown, pressure ulcers, skin tears or wounds, been reassessed at least weekly by a member of the registered nursing staff, if clinically indicated.

A resident had an incident occur in a home area where a wound was sustained. It was noted by staff the morning after that the resident had a wound.

This area was assessed by Registered staff three times on the day it was discovered.

Weekly skin assessments were ordered by the Physician. This area was assessed by Registered staff nine more times before it was determined to be healed.

Confirmation obtained by a Registered staff stated that if a resident was to have a wound it would be expected that staff would check it every day and do weekly skin assessments. The Registered staff could not locate the weekly assessments in the resident's clinical record.

Upon interview with the Skin and Wound Coordinator, it was confirmed that the skin and wound assessment should be formally documented.

The licensee failed to ensure that a resident with a wound had weekly Skin and Wound Assessments by a member of the Registered Nursing Staff, as there was a 10 day gap between assessments and the documentation for these assessments could not be found by Registered staff. [s. 50. (2) (b) (iv)]

Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the resident exhibiting altered skin integrity, including skin breakdown, pressure ulcers, skin tears or wounds, has been reassessed at least weekly by a member of the registered nursing staff, if clinically indicated, to be implemented voluntarily.

WN #3: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care



Specifically failed to comply with the following:

s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).

Findings/Faits saillants :

1. The licensee failed to ensure that the care set out in the plan of care provided to the resident as specified in the plan.

The plan of care for a resident indicated that the resident required assistance with eating. It stated within the plan of care that staff are to assist the resident to make it easier to for the resident to self feed.

Upon interview with the resident it was indicated that the staff do not always assist in the manner it is needed.

Observations made noted that the staff did not assist the resident with meals in the manner it was needed for the resident.

It was confirmed on one interview with staff that this resident required assistance with eating. It was indicated to the staff that it appeared that the resident might have difficulty with the meal. The staff stated that the resident was able to manage on their own without assistance.

Observations made a few minutes later noted that the resident was receiving the required assistance from staff. [s. 6. (7)]

WN #4: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 23. Licensee must investigate, respond and act

Specifically failed to comply with the following:

s. 23. (2) A licensee shall report to the Director the results of every investigation undertaken under clause (1) (a), and every action taken under clause (1) (b). 2007, c. 8, s. 23 (2).

Findings/Faits saillants :



1. The licensee failed to ensure that the results of the abuse or neglect investigation were reported to the Director.

Upon interview with the Administrator it was confirmed that the results of an internal investigation where a resident sustained an injury was not reported to the Director. [s. 23. (2)]

WN #5: The Licensee has failed to comply with O.Reg 79/10, s. 97. Notification re incidents

Specifically failed to comply with the following:

s. 97. (2) The licensee shall ensure that the resident and the resident's substitute decision-maker, if any, are notified of the results of the investigation required under subsection 23 (1) of the Act, immediately upon the completion of the investigation. O. Reg. 79/10, s. 97 (2).

Findings/Faits saillants :

1. The licensee failed to ensure that the resident and resident's SDM were notified of the results of the alleged abuse or neglect investigation immediately upon the completion.

During an interview with the Administrator it was confirmed that the results of an internal investigation where a resident sustained an injury was not communicated to the resident's SDM. [s. 97. (2)]



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Issued on this 25th day of June, 2014

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs