

Ministry of Long-Term Care

Long-Term Care Operations Division
Long-Term Care Inspections Branch

North District

159 Cedar St, Suite 403
Sudbury, ON, P3E 6A5
Telephone: (800) 663-6965

Public Report

Report Issue Date: March 20, 2025

Inspection Number: 2025-1596-0001

Inspection Type:

Complaint
Critical Incident

Licensee: The Corporation of the City of Thunder Bay

Long Term Care Home and City: Pioneer Ridge, Thunder Bay

INSPECTION SUMMARY

The inspection occurred onsite on the following dates: March 5 - 7, 11 - 14, 2025.

The following intakes were inspected:

- Three intakes regarding outbreaks;
- One intake re: the improper/incompetent care of a resident by staff; and
- One intake re: for a complaint re: a resident fall.

The following **Inspection Protocols** were used during this inspection:

Skin and Wound Prevention and Management
Resident Care and Support Services
Infection Prevention and Control
Prevention of Abuse and Neglect
Falls Prevention and Management

INSPECTION RESULTS

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WRITTEN NOTIFICATION: Falls Prevention and Management

NC #001 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 53 (1) 1.

Required programs

s. 53 (1) Every licensee of a long-term care home shall ensure that the following interdisciplinary programs are developed and implemented in the home:

1. A falls prevention and management program to reduce the incidence of falls and the risk of injury.

The licensee has failed to comply with the home's falls prevention and management policy when a resident was not assessed as required.

In accordance with O. Reg. 246/22, s. 11 (1) (b), the licensee is required to ensure that written policies and protocols were developed for the falls prevention and management program and ensure they were complied with.

Specifically, staff did not comply with the licensee's, Falls Prevention and Management Program, when a resident was not assessed after a fall, according to their policy.

Sources: Review of the Homes' investigation file, "Falls Prevention and Management Program - revised January 2024"; interviews with a Clinical Manager (CM), and staff.

WRITTEN NOTIFICATION: Skin and Wound Care Program

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NC #002 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 53 (1) 2.

Required programs

s. 53 (1) Every licensee of a long-term care home shall ensure that the following interdisciplinary programs are developed and implemented in the home:

2. A skin and wound care program to promote skin integrity, prevent the development of wounds and pressure injuries, and provide effective skin and wound care interventions.

The licensee has failed to comply with the home's skin and wound management policy when a resident did not have daily skin integrity monitoring by staff.

In accordance with O. Reg. 246/22, s. 11 (1) (b), the licensee is required to ensure that written policies and protocols developed for the skin and wound care program to promote skin integrity, prevent the development of wounds and pressure injuries, and provide effective skin and wound care interventions were complied with.

Specifically, staff did not comply with the licensee's, Skin Care and Wound Management Program, in that a residents' skin integrity was not monitored during a period of time.

Sources: Review of the home's policy titled, "Skin Care and Wound Management Program - September 3, 2024", and policy titled, "Flowsheets - September 2024", a residents' health care records; and interviews with staff.

WRITTEN NOTIFICATION: Critical Incident Reporting

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NC #003 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 115 (1) 5.

Reports re critical incidents

s. 115 (1) Every licensee of a long-term care home shall ensure that the Director is immediately informed, in as much detail as is possible in the circumstances, of each of the following incidents in the home, followed by the report required under subsection (5):

5. An outbreak of a disease of public health significance or communicable disease as defined in the Health Protection and Promotion Act.

The licensee failed to ensure that the Director was immediately informed of an enteric outbreak.

Sources: Review of an outbreak CI; and an interview with a CM.

COMPLIANCE ORDER CO #001 Transferring and positioning techniques

NC #004 Compliance Order pursuant to FLTCA, 2021, s. 154 (1) 2.

Non-compliance with: O. Reg. 246/22, s. 40

Transferring and positioning techniques

s. 40. Every licensee of a long-term care home shall ensure that staff use safe transferring and positioning devices or techniques when assisting residents.

The inspector is ordering the licensee to comply with a Compliance Order [FLTCA, 2021, s. 155 (1) (a)]:

The licensee must:

- 1) Conduct a root cause analysis of a specified incident.
- 2) Develop and implement a plan to address any gaps identified in the root cause

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analysis and retrain staff as required.

3) Maintain a documented record of the staff retraining, including the content, the dates and the names of attendees.

Grounds

The licensee failed to ensure that staff used safe transferring and positioning devices or techniques when assisting a resident during an activity of daily living (ADL).

A resident sustained injuries as a result of improper positioning by a staff member during an ADL.

Sources: Critical Incident submitted for the improper/incompetent care of a resident; home's investigation file; health care records of a resident; and an interview with a CM and the Administrator.

This order must be complied with by May 29, 2025.

COMPLIANCE ORDER CO #002 Infection prevention and control program

NC #005 Compliance Order pursuant to FLTCA, 2021, s. 154 (1) 2.

Non-compliance with: O. Reg. 246/22, s. 102 (2) (b)

Infection prevention and control program

s. 102 (2) The licensee shall implement,

(b) any standard or protocol issued by the Director with respect to infection prevention and control. O. Reg. 246/22, s. 102 (2).

The inspector is ordering the licensee to comply with a Compliance Order [FLTCA, 2021, s. 155 (1) (a)]:

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The licensee must:

- 1) Conduct a daily audit over four weeks, of the staff on a particular unit to ensure that the staff are using personal protective equipment (PPE) appropriately, including donning and doffing and that hand hygiene (HH) is performed at the required times.
- 2) Develop and implement a documented plan to address the audit results to ensure all unit staff are re-educated on the deficient areas of PPE use and HH.
- 3) Maintain records of the audit results, the developed and implemented plan, names of all of the staff provided with education and the dates of the training.

Grounds

The licensee has failed to ensure that the Infection Prevention and Control (IPAC) Standard for Long-Term Care Homes issued by the Director was complied with.

In accordance with Additional Requirement 9.1 under the IPAC Standard for Long-Term Care Homes (April 2022, revised September 2023), the licensee has failed to ensure that the proper use of PPE, including appropriate selection, application, removal and disposal, and the hand hygiene (HH) program was followed.

Observations were conducted of a unit while in an outbreak and identified that not all IPAC processes were followed.

Sources: Observations conducted on a unit; and an interview with the Infection Prevention and Control (IPAC) lead.

This order must be complied with by May 29, 2025.

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REVIEW/APPEAL INFORMATION

TAKE NOTICE The Licensee has the right to request a review by the Director of this (these) Order(s) and/or this Notice of Administrative Penalty (AMP) in accordance with section 169 of the Fixing Long-Term Care Act, 2021 (Act). The licensee can request that the Director stay this (these) Order(s) pending the review. If a licensee requests a review of an AMP, the requirement to pay is stayed until the disposition of the review.

Note: Under the Act, a re-inspection fee is not subject to a review by the Director or an appeal to the Health Services Appeal and Review Board (HSARB). The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order or AMP was served on the licensee.

The written request for review must include:

- (a) the portions of the order or AMP in respect of which the review is requested;
- (b) any submissions that the licensee wishes the Director to consider; and
- (c) an address for service for the licensee.

The written request for review must be served personally, by registered mail, email or commercial courier upon:

Director

c/o Appeals Coordinator

Long-Term Care Inspections Branch

Ministry of Long-Term Care

438 University Avenue, 8th floor

Toronto, ON, M7A 1N3

e-mail: MLTC.AppealsCoordinator@ontario.ca

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If service is made by:

- (a) registered mail, is deemed to be made on the fifth day after the day of mailing
- (b) email, is deemed to be made on the following day, if the document was served after 4 p.m.
- (c) commercial courier, is deemed to be made on the second business day after the commercial courier received the document

If the licensee is not served with a copy of the Director's decision within 28 days of receipt of the licensee's request for review, this(these) Order(s) is(are) and/or this AMP is deemed to be confirmed by the Director and, for the purposes of an appeal to HSARB, the Director is deemed to have served the licensee with a copy of that decision on the expiry of the 28-day period.

Pursuant to s. 170 of the Act, the licensee has the right to appeal any of the following to HSARB:

- (a) An order made by the Director under sections 155 to 159 of the Act.
- (b) An AMP issued by the Director under section 158 of the Act.
- (c) The Director's review decision, issued under section 169 of the Act, with respect to an inspector's compliance order (s. 155) or AMP (s. 158).

HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the licensee decides to request an appeal, the licensee must give a written notice of appeal within 28 days from the day the licensee was served with a copy of the order, AMP or Director's decision that is being appealed from. The appeal notice must be given to both HSARB and the Director:

Health Services Appeal and Review Board

Attention Registrar
151 Bloor Street West, 9th Floor
Toronto, ON, M5S 1S4

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Director

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Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal and hearing process. A licensee may learn more about the HSARB on the website www.hsarb.on.ca.