

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007****Rapport d'inspection en vertu de  
la Loi de 2007 sur les foyers de  
soins de longue durée****Long-Term Care Operations Division  
Long-Term Care Inspections Branch****Division des opérations relatives aux  
soins de longue durée  
Inspection de soins de longue durée**Ottawa Service Area Office  
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<b>Report Date(s) / Date(s) du Rapport</b>	<b>Inspection No / No de l'inspection</b>	<b>Log # / No de registre</b>	<b>Type of Inspection / Genre d'inspection</b>
Mar 24, 2020	2020_505103_0005	000108-20, 001490- 20, 001569-20, 001780-20, 002668-20	Critical Incident System

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**Licensee/Titulaire de permis**Providence Care Centre  
752 King Street West KINGSTON ON K7L 4X3**Long-Term Care Home/Foyer de soins de longue durée**Providence Manor  
275 Sydenham Street KINGSTON ON K7K 1G7**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

DARLENE MURPHY (103)

**Inspection Summary/Résumé de l'inspection**

**The purpose of this inspection was to conduct a Critical Incident System inspection.**

**This inspection was conducted on the following date(s): March 2-5, 9-13, 2020.**

**Log #000108-20 (CIS #C553-000001-20) and Log #001490-20 (CIS #C553-000004-20)-  
alleged incidents of staff to resident abuse,  
Log #001569-20 (CIS #C553-000005-20) and Log #002668-20 (CIS #C553-000007-20)-  
alleged incidents of resident to resident abuse,  
Log #001780-20 (CIS #C553-000006-20)- resident fall that resulted in an injury.**

**During the course of the inspection, the inspector(s) spoke with residents,  
Personal Support Workers (PSW), Registered Practical Nurses (RPN), Registered  
Nurses (RN), the Nurse Practitioner (NP), the Physiotherapist (PT), a Physiotherapy  
assistant (PTA), a Spiritual Care worker, the Assistant Director of Care (ADOC), the  
interim Director of Care (DOC) and the Administrator.**

**During the course of the inspection, the inspector reviewed resident health care  
records, the corresponding critical incidents, the licensee's abuse policy and made  
resident observations.**

**The following Inspection Protocols were used during this inspection:  
Falls Prevention  
Prevention of Abuse, Neglect and Retaliation  
Responsive Behaviours**

**During the course of this inspection, Non-Compliances were issued.**

**1 WN(s)  
0 VPC(s)  
0 CO(s)  
0 DR(s)  
0 WAO(s)**

**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

<p>Legend</p> <p>WN – Written Notification  VPC – Voluntary Plan of Correction  DR – Director Referral  CO – Compliance Order  WAO – Work and Activity Order</p>	<p>Légende</p> <p>WN – Avis écrit  VPC – Plan de redressement volontaire  DR – Aiguillage au directeur  CO – Ordre de conformité  WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 24. Reporting certain matters to Director**

**Specifically failed to comply with the following:**

**s. 24. (1) A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the Director:**

- 1. Improper or incompetent treatment or care of a resident that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 3. Unlawful conduct that resulted in harm or a risk of harm to a resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 4. Misuse or misappropriation of a resident's money. 2007, c. 8, s. 24 (1), 195 (2).**
- 5. Misuse or misappropriation of funding provided to a licensee under this Act or the Local Health System Integration Act, 2006. 2007, c. 8, s. 24 (1), 195 (2).**

**Findings/Faits saillants :**

- 1. A person who had reasonable grounds to suspect there had been an incident of staff to resident verbal abuse failed to immediately report the suspicion to the Director.**

On an identified date, PSW #115 overheard PSW #116 making verbal comments to resident #007 that they believed were belittling in nature. PSW #115 immediately reported the incident to RPN #114.

RPN #114 was interviewed and indicated they believed the incident constituted verbal abuse but failed to report the incident to the charge RN. Administrator #103 stated they became aware of the alleged incident of staff to resident verbal abuse the following morning when informed by PSW #115. At that time, the home acted to investigate and made the appropriate notifications related to the alleged incident of verbal abuse involving resident #007. [s. 24. (1)]

**Issued on this 24th day of March, 2020**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**