

**Long-Term Care Homes Division  
Long-Term Care Inspections Branch**  
**Division des foyers de soins de  
longue durée  
Inspection de soins de longue durée**

Central West Service Area Office  
1st Floor, 609 Kumpf Drive  
WATERLOO ON N2V 1K8  
Telephone: (888) 432-7901  
Facsimile: (519) 885-2015

Bureau régional de services de Centre  
Ouest  
1e étage, 609 rue Kumpf  
WATERLOO ON N2V 1K8  
Téléphone: (888) 432-7901  
Télécopieur: (519) 885-2015

## **Amended Public Copy/Copie modifiée du public**

<b>Report Date(s)/ Date(s) du Rapport</b>	<b>Inspection No/ No de l'inspection</b>	<b>Log #/ No de registre</b>	<b>Type of Inspection / Genre d'inspection</b>
Jul 30, 2019	2019_723606_0011 (A1) (Appeal\Dir#: DR# 123)	009895-17, 009917-17, 010294-17, 011751-17, 028368-17, 007498-18, 008242-18, 008828-18, 008957-18, 006240-19	Critical Incident System

### **Licensee/Titulaire de permis**

Villa Forum  
175 Forum Drive MISSISSAUGA ON L4Z 4E5

### **Long-Term Care Home/Foyer de soins de longue durée**

Villa Forum  
175 Forum Drive MISSISSAUGA ON L4Z 4E5

### **Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

Amended by Pamela Chou (Director) - (A1)(Appeal\Dir#: DR# 123)

### **Amended Inspection Summary/Résumé de l'inspection modifié**



Ministry of Health and  
Long-Term Care

Inspection Report under  
the Long-Term Care  
Homes Act, 2007

Ministère de la Santé et des  
Soins de longue durée

Rapport d'inspection prévu  
sous *la Loi de 2007 sur les*  
*foyers de soins de longue*  
*durée*

**NOTE: This report has been revised to reflect a decision of the Director on a review of the Inspector's order(s): CO#001.**

**The Director's review was completed on July 30, 2019.**

**Order(s) CO#001 was/were rescinded to reflect the Director's review DR# 123.**

**Issued on this 30th day of July, 2019 (A1)(Appeal Dir#: DR# 123)**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**

**Long-Term Care Homes Division**  
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**Ministère de la Santé et des  
Soins de longue durée****Rapport d'inspection prévue  
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### **Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

Amended by Pamela Chou (Director) - (A1)(Appeal/Dir# DR# 123)

### **Amended Inspection Summary/Résumé de l'inspection**

**The purpose of this inspection was to conduct a Critical Incident System  
inspection.**

**This inspection was conducted on the following date(s): May 2, 3, 6, 7, 8, and 9, 2019.**

**The following Critical Incident System (CIS) intakes were inspected:**

**A CIS regarding improper transfer resulting in a serious injury; a CIS regarding a resident fall which resulted in an injury; a CIS regarding improper transfer and positioning of resident which resulted in a serious injury; CIS (3 in total) regarding a resident fall which resulted in serious injuries; CIS (4 in total) regarding allegations of staff to resident abuse; and a CIS regarding an injury of unknown cause.**

**During the course of the inspection, the inspector(s) spoke with the Administrator, Director of Care (DOC), Social Worker (SW), Behaviour Support of Ontario Lead (BSO), Physiotherapist (PT), Registered Nurses (RN), Registered Practical Nurses (RPN), Personal Care Providers (PCP), Substitute Decision Makers (SDM), and residents.**

**During the course of the inspection, the inspector(s) conducted observations of resident care, residents and staff interactions, completed interviews and reviewed residents' clinical records such as progress notes, assessments, physician orders, written care plans, reviewed relevant home's investigation records, home's meeting minutes, and relevant policies and procedures.**

**The following Inspection Protocols were used during this inspection:**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007****Rapport d'inspection prévue  
sous la Loi de 2007 sur les  
foyers de soins de longue  
durée****Falls Prevention****Hospitalization and Change in Condition****Personal Support Services****Prevention of Abuse, Neglect and Retaliation****Skin and Wound Care**

**During the course of the original inspection, Non-Compliances were issued.**

**4 WN(s)**

**1 VPC(s)**

**1 CO(s)**

**0 DR(s)**

**0 WAO(s)**

**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

Legend	Légende
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.)
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 51. Continence care and bowel management**

**Specifically failed to comply with the following:**

**s. 51. (2) Every licensee of a long-term care home shall ensure that,  
(b) each resident who is incontinent has an individualized plan, as part of his or  
her plan of care, to promote and manage bowel and bladder continence based  
on the assessment and that the plan is implemented; O. Reg. 79/10, s. 51 (2).**

**Findings/Faits saillants :**

1. The licensee has failed to ensure that, a resident who was incontinent had an individualized plan, as part of his or her plan of care, to promote and manage bowel and bladder continence based on the assessment and that the plan was implemented.

A Critical Incident System (CIS) reported resident #006 fell and sustained a serious injury.

Resident #006's progress notes stated that the resident had a history of falls due to the resident's attempts to self transfer and toilet themselves.

Resident #006 had a medical diagnosis was unable to verbally communicate their care needs. The progress note stated that as part of the resident #006's admission assessment, the resident's continence care needs were monitored. The progress note stated that the resident was observed during the an identified shift to be exhibiting behaviours that were concluded that this was the resident's way to communicate to the staff that they required continence care. These behaviours were observed on identified dates and that after the resident was provided the care, the resident settled.

On a number of identified dates, the resident was discovered on the floor and was incontinent.

Resident #006's plan of care stated that the resident was identified as frequently incontinent and directed staff to implement a number of interventions but did not include the resident's individualized need to be toileted during specified times as assessed during the continence care assessment.

PCP #108, and RN #101 stated that resident #006 was incontinent and would be provided continence care when the resident was provided continence care need as required and was not provided continence care at specified times.

The licensee has failed to ensure that resident #006 who was incontinent has an individualized plan, as part of his or her plan of care, to promote and manage bladder continence based on the assessment and that the plan was implemented. [s. 51. (2) (b)]

***Additional Required Actions:***

**(A1)(Appeal/Dir# DR# 123)**

**The following order(s) have been rescinded: CO# 001**

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**WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6.  
Plan of care**

**Specifically failed to comply with the following:**

**s. 6. (1) Every licensee of a long-term care home shall ensure that there is a written plan of care for each resident that sets out,**  
**(a) the planned care for the resident; 2007, c. 8, s. 6 (1).**  
**(b) the goals the care is intended to achieve; and 2007, c. 8, s. 6 (1).**  
**(c) clear directions to staff and others who provide direct care to the resident.**  
**2007, c. 8, s. 6 (1).**

**Findings/Faits saillants :**

1. The licensee failed to ensure that there was a written plan of care for each resident that sets out the planned care for the resident.

A CIS reported resident #004 fell and resulted in a serious injury.

Resident #004's progress notes stated that resident was found on the floor beside their bed at an identified time and was incontinent of urine. The progress notes revealed that prior to resident #004 falling, the resident was provided continence care earlier.

Resident #004's plan of care identified that the resident liked to get up at an identified time but the care plan did not provide any intervention to address this identified need.

PCP #119 and RN #100 stated that resident #004 was known to like to get up and was known to self transfer from bed without calling for assistance. They stated that it was after the fall, that the intervention to get the resident up at a specified time was added to the care plan.

The licensee has failed to ensure that there was a written plan of care that sets out the planned care for resident #004. [s. 6. (1) (a)]

***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2)  
the licensee is hereby requested to prepare a written plan of correction for  
achieving compliance to ensure that there was a written plan of care for each  
resident that sets out the planned care for the resident, to be implemented  
voluntarily.***

**WN #3: The Licensee has failed to comply with O.Reg 79/10, s. 30. General requirements****Specifically failed to comply with the following:**

**s. 30. (2) The licensee shall ensure that any actions taken with respect to a resident under a program, including assessments, reassessments, interventions and the resident's responses to interventions are documented. O. Reg. 79/10, s. 30 (2).**

**Findings/Faits saillants :**

1. The licensee has failed to ensure that any actions taken with respect to a resident under a program, including assessments, reassessments, interventions and the resident's responses to interventions were documented.

A CIS reported resident #006 fell from their bed and sustained an injury.

Resident #006's plan of care identified the resident to be at an identified risk level for falling and the care plan directed staff to monitor the resident hourly and to anticipate their care needs.

PCP #108, and RN #101 stated that resident #006's was checked during the night as needed and stated that they did not document the intervention.

The licensee has failed to ensure that the intervention to check resident #006 hourly was documented. [s. 30. (2)]

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**WN #4: The Licensee has failed to comply with O.Reg 79/10, s. 36. Every licensee of a long-term care home shall ensure that staff use safe transferring and positioning devices or techniques when assisting residents. O. Reg. 79/10, s. 36.**

**Findings/Faits saillants :**

1. The licensee has failed to ensure that staff used safe transferring techniques when assisting residents.

A CIS reported resident #007 fell from bed and sustained a serious injury.

Resident #007's progress notes stated PCP #121 told RPN #122 that resident #007 fell from their bed. On assessment, the resident was found to have an injury.

Resident #007's plan of care identified the resident to be dependent for their activities of daily living and the plan of care directed staff to provide an identified number of staff assistance using an identified lift for all transfers.

The home's investigation revealed PCP #121 told the home that they went to resident #007 to get them ready. They rang the call bell for staff assistance with the resident and when no staff came to assist them, PCP #121 told the home they transferred resident #007 on their own.

The Administrator acknowledged that PCP #121 transferred resident #007 on their own.

The licensee has failed to ensure that staff used safe transferring techniques to transfer resident #007. [s. 36.]

**Issued on this 30th day of July, 2019 (A1)(Appeal/Dir# DR# 123)**





**Ministry of Health and  
Long-Term Care**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Ministère de la Santé et des  
Soins de longue durée**

**Rapport d'inspection prévu  
sous la Loi de 2007 sur les  
foyers de soins de longue  
durée**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

**Long-Term Care Homes Division**  
**Long-Term Care Inspections Branch**  
**Division des foyers de soins de**  
**longue durée**  
**Inspection de soins de longue durée**

**Amended Public Copy/Copie modifiée du public**

**Name of Inspector (ID #) /** Amended by Pamela Chou (Director) - (A1)  
**Nom de l'inspecteur (No) :** (Appeal/Dir# DR# 123)

**Inspection No. /** 2019\_723606\_0011 (A1)(Appeal/Dir# DR# 123)  
**No de l'inspection :**

**Appeal/Dir# /** DR# 123 (A1)  
**Appel/Dir#:**

**Log No. /** 009895-17, 009917-17, 010294-17, 011751-17,  
**No de registre :** 028368-17, 007498-18, 008242-18, 008828-18,  
008957-18, 006240-19 (A1)(Appeal/Dir# DR# 123)

**Type of Inspection /** Critical Incident System  
**Genre d'inspection :**

**Report Date(s) /** Jul 30, 2019(A1)(Appeal/Dir# DR# 123)  
**Date(s) du Rapport :**

**Licensee /** Villa Forum  
**Titulaire de permis :** 175 Forum Drive, MISSISSAUGA, ON, L4Z-4E5

**LTC Home /** Villa Forum  
**Foyer de SLD :** 175 Forum Drive, MISSISSAUGA, ON, L4Z-4E5

**Name of Administrator /** Celia Lisi  
**Nom de l'administratrice**  
**ou de l'administrateur :**

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

To Villa Forum, you are hereby required to comply with the following order(s) by the date(s) set out below:

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

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**(A1)(Appeal/Dir# DR# 123)****The following Order(s) have been rescinded:****Order # /  
Ordre no :** 001**Order Type /  
Genre d'ordre :** Compliance Orders, s. 153. (1) (a)**Linked to Existing Order/  
Lien vers ordre existant :****Pursuant to / Aux termes de :**

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

O.Reg 79/10, s. 51. (2) Every licensee of a long-term care home shall ensure that,

- (a) each resident who is incontinent receives an assessment that includes identification of causal factors, patterns, type of incontinence and potential to restore function with specific interventions, and that where the condition or circumstances of the resident require, an assessment is conducted using a clinically appropriate assessment instrument that is specifically designed for assessment of incontinence;
  - (b) each resident who is incontinent has an individualized plan, as part of his or her plan of care, to promote and manage bowel and bladder continence based on the assessment and that the plan is implemented;
  - (c) each resident who is unable to toilet independently some or all of the time receives assistance from staff to manage and maintain continence;
  - (d) each resident who is incontinent and has been assessed as being potentially continent or continent some of the time receives the assistance and support from staff to become continent or continent some of the time;
  - (e) continence care products are not used as an alternative to providing assistance to a person to toilet;
  - (f) there are a range of continence care products available and accessible to residents and staff at all times, and in sufficient quantities for all required changes;
  - (g) residents who require continence care products have sufficient changes to remain clean, dry and comfortable; and
  - (h) residents are provided with a range of continence care products that,
  - (i) are based on their individual assessed needs,
  - (ii) properly fit the residents,
  - (iii) promote resident comfort, ease of use, dignity and good skin integrity,
  - (iv) promote continued independence wherever possible, and
  - (v) are appropriate for the time of day, and for the individual resident's type of incontinence.
- O. Reg. 79/10, s. 51 (2).

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

**REVIEW/APPEAL INFORMATION****TAKE NOTICE:**

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail, commercial courier or by fax upon:

Director  
c/o Appeals Coordinator  
Long-Term Care Inspections Branch  
Ministry of Health and Long-Term Care  
1075 Bay Street, 11th Floor  
Toronto, ON M5S 2B1  
Fax: 416-327-7603

When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing, when service is made by a commercial courier it is deemed to be made on the second business day after the day the courier receives the document, and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

Health Services Appeal and Review Board and the Director

Attention Registrar  
Health Services Appeal and Review Board  
151 Bloor Street West, 9th Floor  
Toronto, ON M5S 1S4

Director  
c/o Appeals Coordinator  
Long-Term Care Inspections Branch  
Ministry of Health and Long-Term Care  
1075 Bay Street, 11th Floor  
Toronto, ON M5S 2B1  
Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website [www.hsarb.on.ca](http://www.hsarb.on.ca).

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

**RENSEIGNEMENTS RELATIFS AUX RÉEXAMENS DE DÉCISION ET AUX APPELS****PRENEZ AVIS :**

Le/la titulaire de permis a le droit de faire une demande de réexamen par le directeur de cet ordre ou de ces ordres, et de demander que le directeur suspende cet ordre ou ces ordres conformément à l'article 163 de la Loi de 2007 sur les foyers de soins de longue durée.

La demande au directeur doit être présentée par écrit et signifiée au directeur dans les 28 jours qui suivent la signification de l'ordre au/à la titulaire de permis.

La demande écrite doit comporter ce qui suit :

- a) les parties de l'ordre qui font l'objet de la demande de réexamen;
- b) les observations que le/la titulaire de permis souhaite que le directeur examine;
- c) l'adresse du/de la titulaire de permis aux fins de signification.

La demande de réexamen présentée par écrit doit être signifiée en personne, par courrier recommandé, par messagerie commerciale ou par télécopieur, au :

Directeur  
a/s du coordonnateur/de la coordonnatrice en matière d'appels  
Direction de l'inspection des foyers de soins de longue durée  
Ministère de la Santé et des Soins de longue durée  
1075, rue Bay, 11e étage  
Toronto ON M5S 2B1  
Télécopieur : 416-327-7603

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

Quand la signification est faite par courrier recommandé, elle est réputée être faite le cinquième jour qui suit le jour de l'envoi, quand la signification est faite par messagerie commerciale, elle est réputée être faite le deuxième jour ouvrable après le jour où la messagerie reçoit le document, et lorsque la signification est faite par télécopieur, elle est réputée être faite le premier jour ouvrable qui suit le jour de l'envoi de la télécopie. Si un avis écrit de la décision du directeur n'est pas signifié au/à la titulaire de permis dans les 28 jours de la réception de la demande de réexamen présentée par le/la titulaire de permis, cet ordre ou ces ordres sont réputés être confirmés par le directeur, et le/la titulaire de permis est réputé(e) avoir reçu une copie de la décision en question à l'expiration de ce délai.

Le/la titulaire de permis a le droit d'interjeter appel devant la Commission d'appel et de révision des services de santé (CARSS) de la décision du directeur relative à une demande de réexamen d'un ordre ou des ordres d'un inspecteur ou d'une inspectrice conformément à l'article 164 de la Loi de 2007 sur les foyers de soins de longue durée. La CARSS est un tribunal autonome qui n'a pas de lien avec le ministère. Elle est créée par la loi pour examiner les questions relatives aux services de santé. Si le/la titulaire décide de faire une demande d'audience, il ou elle doit, dans les 28 jours de la signification de l'avis de la décision du directeur, donner par écrit un avis d'appel à la fois à :

la Commission d'appel et de révision des services de santé et au directeur

À l'attention du/de la registrateur(e)  
Commission d'appel et de revision  
des services de santé  
151, rue Bloor Ouest, 9e étage  
Toronto ON M5S 1S4

Directeur  
a/s du coordonnateur/de la coordonnatrice en matière  
d'appels  
Direction de l'inspection des foyers de soins de longue durée  
Ministère de la Santé et des Soins de longue durée  
1075, rue Bay, 11e étage  
Toronto ON M5S 2B1  
Télécopieur : 416-327-7603

À la réception de votre avis d'appel, la CARSS en accusera réception et fournira des instructions relatives au processus d'appel. Le/la titulaire de permis peut en savoir davantage sur la CARSS sur le site Web [www.hssar.on.ca](http://www.hssar.on.ca).

**Issued on this 30th day of July, 2019 (A1)(Appeal/Dir# DR# 123)**

**Signature of Inspector /  
Signature de l'inspecteur :**

**Name of Inspector /  
Nom de l'inspecteur :**

Amended by Pamela Chou (Director) - (A1)  
(Appeal/Dir# DR# 123)



**Ministry of Health and  
Long-Term Care**

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ministère de la Santé et des  
Soins de longue durée**

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L. O. 2007, chap. 8

**Service Area Office /  
Bureau régional de services :**

Central West Service Area Office