

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection en vertu  
de la Loi de 2007 sur les  
foyers de soins de longue  
durée**

**Long-Term Care Operations Division  
Long-Term Care Inspections Branch**

**Division des opérations relatives aux  
soins de longue durée  
Inspection de soins de longue durée**

Sudbury Service Area Office  
159 Cedar Street Suite 403  
SUDBURY ON P3E 6A5  
Telephone: (705) 564-3130  
Facsimile: (705) 564-3133

Bureau régional de services de  
Sudbury  
159, rue Cedar Bureau 403  
SUDBURY ON P3E 6A5  
Téléphone: (705) 564-3130  
Télécopieur: (705) 564-3133

**Amended Public Copy/Copie modifiée du rapport public**

<b>Report Date(s)/ Date(s) du Rapport</b>	<b>Inspection No/ No de l'inspection</b>	<b>Log #/ No de registre</b>	<b>Type of Inspection / Genre d'inspection</b>
Mar 24, 2022	2022_989744_0001 (A1)	016128-21, 000920-22	Critical Incident System

**Licensee/Titulaire de permis**

Corporation of the Town of Kirkland Lake  
3 Kirkland Street West Postal Bag 1757 Kirkland Lake ON P2N 3P4

**Long-Term Care Home/Foyer de soins de longue durée**

Teck Pioneer Residence  
145A Government Road East Postal Bag Service 1757 Kirkland Lake ON P2N 3P4

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

Amended by STEVEN NACCARATO (744) - (A1)

**Amended Inspection Summary/Résumé de l'inspection modifié**

**Inspection Report under  
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durée**

**This licensee inspection report has been revised to reflect a compliance due date extension to April 1, 2022. The Critical Incident System inspection 2022\_989744\_0001 was completed on January 19, 2022.**

**A copy of the revised report is attached.**

**Issued on this 24th day of March, 2022 (A1)**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**

**Inspection Report under  
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**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

Amended by STEVEN NACCARATO (744) - (A1)

**Amended Inspection Summary/Résumé de l'inspection**

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durée**

**The purpose of this inspection was to conduct a Critical Incident System inspection.**

**This inspection was conducted on the following date(s): January 18-19, 2022.**

**The following intakes were inspected upon during this Critical Incident Inspection:**

**-Two intakes were related to falls that resulted in an injury.**

**During the course of the inspection, the inspector(s) spoke with the Executive Director (ED), Director of Care (DOC), Infection Prevention and Control (IPAC) lead, Life Enrichment aide, Registered Nurse (RN), Registered Practical Nurse (RPN), Personal Support Workers (PSWs), Housekeeping staff, and residents.**

**The Inspector(s) also conducted a daily tour of the resident care areas, observed the delivery of resident care and services, staff to resident interactions, Infection Prevention and Control (IPAC) practices, reviewed residents' health records, internal investigations and the home's policies and procedures.**

**The following Inspection Protocols were used during this inspection:**

**Falls Prevention**

**Infection Prevention and Control**

**During the course of the original inspection, Non-Compliances were issued.**

- 2 WN(s)**
- 1 VPC(s)**
- 1 CO(s)**
- 0 DR(s)**
- 0 WAO(s)**

<b>NON-COMPLIANCE / NON - RESPECT DES EXIGENCES</b>	
<p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p>	<p>Légende</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.)</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>

**WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 229. Infection prevention and control program**

**Specifically failed to comply with the following:**

**s. 229. (4) The licensee shall ensure that all staff participate in the implementation of the program. O. Reg. 79/10, s. 229 (4).**

**Findings/Faits saillants :**

**Inspection Report under  
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Homes Act, 2007***

**Rapport d'inspection en vertu  
de la Loi de 2007 sur les  
foyers de soins de longue  
durée**

1. The licensee has failed to ensure that staff participated in the implementation of the infection prevention and control program, related to hand hygiene for residents.

The home's Hand Hygiene policy indicated that residents should be encouraged or be assisted to perform hand hygiene prior to meals.

The Inspector did not observe residents being encouraged or assisted with hand hygiene prior to their meal being served. A Personal Support Worker (PSW) indicated that the residents' hands were not sanitized prior to meals. The Executive Director (ED) stated that extra measures will be considered to ensure residents receive hand hygiene before and after meals.

Staff not encouraging or assisting residents with hand hygiene before their meals, presented a minimal risk to residents.

Sources: Inspector observations; "Just Clean Your Hands Implementation Guide Ontario's step-by-step guide to implementing a hand hygiene program in your long-term care home"; Home's policy titled "Hand Hygiene", last reviewed November 2021; Interviews with a PSW, the ED and other staff.

***Additional Required Actions:***

**CO # - 001 will be served on the licensee. Refer to the "Order(s) of the Inspector".**

**(A1)  
The following order(s) have been amended / Le/les ordre(s) suivant(s) ont été modifiés: CO# 001**

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**WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 5. Every licensee of a long-term care home shall ensure that the home is a safe and secure environment for its residents. 2007, c. 8, s. 5.**

**Findings/Faits saillants :**

1. The licensee has failed to ensure that the home was a safe and secure environment for its residents, related to cohorting of a COVID-19 positive resident as required by and in accordance with the Chief Medical Officer of Health's COVID-19 Directive #3 for Long-Term Care Homes issued under s. 77.7 of the Health Protection and Promotion Act, date of issuance December 24, 2021.

CMOH Directive #3 required long-term care homes (LTCHs) to immediately implement precautions and procedures. This included LTCHs to have a plan for and use, to the extent possible, resident cohorting to prevent the spread of COVID-19 once identified in the LTCH.

On January 2, 2022, the Timiskaming Health Unit declared a suspect outbreak at the home.

A Personal Support Worker (PSW) and a Registered Nurse (RN) directed a COVID-19 positive resident to have their meal at the dining table where COVID-19 negative residents were seated. The COVID-19 positive resident proceeded to consume their meal together with the COVID-19 negative residents for the entire duration of the dining service.

Not cohorting the COVID-19 positive resident as required, placed other residents in the home at risk of disease transmission.

Sources: Inspector observations; Chief Medical Officer of Health Directive #3 for Long-Term Care Homes, effective December 24, 2021; and interviews with a RN and other staff.

***Additional Required Actions:***

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***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2)  
the licensee is hereby requested to prepare a written plan of correction for  
achieving compliance to ensure that the home is a safe and secure environment  
for its residents, to be implemented voluntarily.***

**Issued on this 24th day of March, 2022 (A1)**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**



**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de  
l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

Long-Term Care Operations Division  
Long-Term Care Inspections Branch  
Division des opérations relatives aux  
soins de longue durée  
Inspection de soins de longue durée

**Amended Public Copy/Copie modifiée du rapport public**

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**Name of Inspector (ID #) /  
Nom de l'inspecteur (No) :** Amended by STEVEN NACCARATO (744) - (A1)

**Inspection No. /  
No de l'inspection :** 2022\_989744\_0001 (A1)

**Appeal/Dir# /  
Appel/Dir#:**

**Log No. /  
No de registre :** 016128-21, 000920-22 (A1)

**Type of Inspection /  
Genre d'inspection :** Critical Incident System

**Report Date(s) /  
Date(s) du Rapport :** Mar 24, 2022(A1)

**Licensee /  
Titulaire de permis :** Corporation of the Town of Kirkland Lake  
3 Kirkland Street West, Postal Bag 1757, Kirkland  
Lake, ON, P2N-3P4

**LTC Home /  
Foyer de SLD :** Teck Pioneer Residence  
145A Government Road East, Postal Bag Service  
1757, Kirkland Lake, ON, P2N-3P4

**Name of Administrator /  
Nom de l'administratrice  
ou de l'administrateur :** Tanya Schumacher

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**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de  
l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

To Corporation of the Town of Kirkland Lake, you are hereby required to comply with the following order(s) by the date(s) set out below:

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

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l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

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**Order # /****No d'ordre:** 001**Order Type /****Genre d'ordre :** Compliance Orders, s. 153. (1) (a)**Pursuant to / Aux termes de :**

O.Reg 79/10, s. 229. (4) The licensee shall ensure that all staff participate in the implementation of the program. O. Reg. 79/10, s. 229 (4).

**Order / Ordre :**

Specifically, the licensee must:

A) Develop and implement a process to ensure that residents are assisted with and encouraged to clean their hands before and after meals and snacks.

B) Ensure that the home's hand hygiene program reflects the guidance in the "Just Clean Your Hands Implementation Guide Ontario's step-by-step guide to implementing a hand hygiene program in your long-term care home".

C) Educate all staff and volunteers regarding the requirements for encouraging and assisting residents with hand hygiene. A documented record of the education provided must be kept.

**Order(s) of the Inspector**

Pursuant to section 153 and/or section 154 of the *Long-Term Care Homes Act, 2007*, S.O. 2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de l'article 154 de la *Loi de 2007 sur les foyers de soins de longue durée*, L.O. 2007, chap. 8

**Grounds / Motifs :**

1. The licensee has failed to ensure that staff participated in the implementation of the infection prevention and control program, related to hand hygiene for residents.

The home's Hand Hygiene policy indicated that residents should be encouraged or be assisted to perform hand hygiene prior to meals.

The Inspector did not observe residents being encouraged or assisted with hand hygiene prior to their meal being served. A Personal Support Worker (PSW) indicated that the residents' hands were not sanitized prior to meals. The Executive Director (ED) stated that extra measures will be considered to ensure residents receive hand hygiene before and after meals.

Staff not encouraging or assisting residents with hand hygiene before their meals, presented a minimal risk to residents.

Sources: Inspector observations; "Just Clean Your Hands Implementation Guide Ontario's step-by-step guide to implementing a hand hygiene program in your long-term care home"; Home's policy titled "Hand Hygiene", last reviewed November 2021; Interviews with a PSW, the ED and other staff.

An order was made by taking the following factors into account:

**Severity:** There was minimal risk of harm for not assisting residents with hand hygiene before and after meals. Spread of organisms may occur in common areas where residents gather.

**Scope:** Out of the three meal services observed, residents were not assisted with hand hygiene in all three meal services, demonstrating widespread non-compliance.

**Compliance History:** In the last 36 months, the licensee was found to be non-compliant with s. 229 (4) of O. Reg. 79/10 and one Voluntary Plan of Correction (VPC) was issued to the home.

(744)

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
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2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de  
l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

**This order must be complied with by /  
Vous devez vous conformer à cet ordre d'ici le :**

Apr 01, 2022(A1)

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

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l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

**REVIEW/APPEAL INFORMATION**

TAKE NOTICE:

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail, commercial courier or by fax upon:

Director  
c/o Appeals Coordinator  
Long-Term Care Inspections Branch  
Ministry of Long-Term Care  
438 University Avenue, 8th Floor  
Toronto, ON M7A 1N3  
Fax: 416-327-7603

When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing, when service is made by a commercial courier it is deemed to be made on the second business day after the day the courier receives the document, and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou de  
l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

Health Services Appeal and Review Board and the Director

Attention Registrar  
Health Services Appeal and Review Board  
151 Bloor Street West, 9th Floor  
Toronto, ON M5S 1S4

Director  
c/o Appeals Coordinator  
Long-Term Care Inspections Branch  
Ministry of Long-Term Care  
438 University Avenue, 8th Floor  
Toronto, ON M7A 1N3  
Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website [www.hsarb.on.ca](http://www.hsarb.on.ca).

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section 154 of the *Long-Term  
Care Homes Act, 2007*, S.O.  
2007, c. 8

**Ordre(s) de l'inspecteur**

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l'article 154 de la *Loi de 2007 sur les  
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2007, chap. 8

**RENSEIGNEMENTS RELATIFS AUX RÉEXAMENS DE DÉCISION ET AUX  
APPELS**

**PRENEZ AVIS :**

Le/la titulaire de permis a le droit de faire une demande de réexamen par le directeur de cet ordre ou de ces ordres, et de demander que le directeur suspende cet ordre ou ces ordres conformément à l'article 163 de la Loi de 2007 sur les foyers de soins de longue durée.

La demande au directeur doit être présentée par écrit et signifiée au directeur dans les 28 jours qui suivent la signification de l'ordre au/à la titulaire de permis.

La demande écrite doit comporter ce qui suit :

- a) les parties de l'ordre qui font l'objet de la demande de réexamen;
- b) les observations que le/la titulaire de permis souhaite que le directeur examine;
- c) l'adresse du/de la titulaire de permis aux fins de signification.

La demande de réexamen présentée par écrit doit être signifiée en personne, par courrier recommandé, par messagerie commerciale ou par télécopieur, au :

Directeur  
a/s du coordonnateur/de la coordonnatrice en matière d'appels  
Direction de l'inspection des foyers de soins de longue durée  
Ministère des Soins de longue durée  
438, rue University, 8<sup>e</sup> étage  
Toronto ON M7A 1N3  
Télécopieur : 416-327-7603



**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term  
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2007, chap. 8

Quand la signification est faite par courrier recommandé, elle est réputée être faite le cinquième jour qui suit le jour de l'envoi, quand la signification est faite par messagerie commerciale, elle est réputée être faite le deuxième jour ouvrable après le jour où la messagerie reçoit le document, et lorsque la signification est faite par télécopieur, elle est réputée être faite le premier jour ouvrable qui suit le jour de l'envoi de la télécopie. Si un avis écrit de la décision du directeur n'est pas signifié au/à la titulaire de permis dans les 28 jours de la réception de la demande de réexamen présentée par le/la titulaire de permis, cet ordre ou ces ordres sont réputés être confirmés par le directeur, et le/la titulaire de permis est réputé(e) avoir reçu une copie de la décision en question à l'expiration de ce délai.

Le/la titulaire de permis a le droit d'interjeter appel devant la Commission d'appel et de révision des services de santé (CARSS) de la décision du directeur relative à une demande de réexamen d'un ordre ou des ordres d'un inspecteur ou d'une inspectrice conformément à l'article 164 de la Loi de 2007 sur les foyers de soins de longue durée. La CARSS est un tribunal autonome qui n'a pas de lien avec le ministère. Elle est créée par la loi pour examiner les questions relatives aux services de santé. Si le/la titulaire décide de faire une demande d'audience, il ou elle doit, dans les 28 jours de la signification de l'avis de la décision du directeur, donner par écrit un avis d'appel à la fois à :

la Commission d'appel et de révision des services de santé et au directeur

À l'attention du/de la registrateur(e)  
Commission d'appel et de révision  
des services de santé  
151, rue Bloor Ouest, 9e étage  
Toronto ON M5S 1S4

Directeur  
a/s du coordonnateur/de la coordonnatrice en matière  
d'appels  
Direction de l'inspection des foyers de soins de longue durée  
Ministère des Soins de longue durée  
438, rue University, 8e étage  
Toronto ON M7A 1N3  
Télécopieur : 416-327-7603

À la réception de votre avis d'appel, la CARSS en accusera réception et fournira des instructions relatives au processus d'appel. Le/la titulaire de permis peut en savoir davantage sur la CARSS sur le site Web [www.hsarb.on.ca](http://www.hsarb.on.ca).

**Issued on this 24th day of March, 2022 (A1)**

**Signature of Inspector /  
Signature de l'inspecteur :**

**Name of Inspector /  
Nom de l'inspecteur :**

Amended by STEVEN NACCARATO (744) - (A1)

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
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l'article 154 de la *Loi de 2007 sur les  
foyers de soins de longue durée*, L.O.  
2007, chap. 8

**Service Area Office /  
Bureau régional de services :**

Sudbury Service Area Office