

Ministry of Health and Long-Term Care

Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection prévue le Loi de 2007 les foyers de soins de longue

Health System Accountability and Performance
Division
Performance Improvement and Compliance Branch
Division de la responsabilisation et de la
performance du système de santé
Direction de l'amélioration de la performance et de la
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Date(s) of inspection/Date(s) de l'inspection	Inspection No/ No de l'inspection	Type of Inspection/Genre d'Inspection
Aug 3, 2012	2012_072120_0060	Critical Incident
Licensee/Titulaire de permis		
THE REGIONAL MUNICIPALITY OF 10 PEEL CENTRE DRIVE, BRAMPTO Long-Term Care Home/Foyer de so	ON, ON, L6T-4B9	
MALTON VILLAGE LONG TERM CA 7075 Rexwood Road, MISSISSAUGA	RE CENTRE ., ON, <u>L4T-4M1</u>	
Name of Inspector(s)/Nom de l'insp		
BERNADETTE SUSNIK (120)	nspection Summary/Résumé de l'insp	ection

The purpose of this inspection was to conduct a Critical Incident inspection.

During the course of the inspection, the inspector(s) spoke with administrator, supervisor of care, human resources clerk and educational co-ordinator.

During the course of the inspection, the inspector(s) reviewed the home's investigative documentation, employee records, staff, family and resident statements and the home's policies and procedures on the prevention of abuse and neglect.(H-001019-12)

The following Inspection Protocols were used during this Inspection: Prevention of Abuse, Neglect and Retaliation

Findings of Non-Compliance were found during this inspection.

## NON-COMPLIANCE / NON-RESPECT DES EXIGENCES



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the definition of requirement under this section of the LTCHA.)  The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Legendé  WN = Avis écrit  VPC Plan de redressement volontaire  DR =- Alguillage au directeur.  CO =- Ordre de conformité  WAO =- Ordres : travaux et activités  Le non-respect des exigences de la Loi de 2007 sur les foyers de

WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 19. Duty to protect Specifically failed to comply with the following subsections:

s. 19. (1) Every licensee of a long-term care home shall protect residents from abuse by anyone and shall ensure that residents are not neglected by the licensee or staff. 2007, c. 8, s. 19 (1).

[LTCHA 2007, S.O. 2007, c. 8, s. 19(1)] The licensee of a long term care home did not ensure that residents are protected from abuse by anyone.

A resident was emotionally abused by a worker in the home.

A resident was cared for by a health care aide in 2012 during which time they became stressed, intimidated and fearful. The actions leading to the resident's fear and stress during the course of a month included the lack of acknowledgment they received from the worker. The worker appeared to the resident as angry, unfriendly, uncaring, bossy, loud and rough. The resident was hesitant to say anything to the worker or other staff for fear of retaliation. The resident reported their concerns to family members who in turn reported them to management staff in 2012.

The home management staff conducted an internal investigation of the allegations and confirmed that abuse did occur.

WN #2: The Licensee has falled to comply with LTCHA, 2007 S.O. 2007, c.8, s. 24. Reporting certain matters to Director

Specifically failed to comply with the following subsections:

- s. 24. (1) A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the Director:
- 1. Improper or incompetent treatment or care of a resident that resulted in harm or a risk of harm to the
- 2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk resident. of harm to the resident.
- 3. Unlawful conduct that resulted in harm or a risk of harm to a resident.
- 4. Misuse or misappropriation of a resident's money.
- 5. Misuse or misappropriation of funding provided to a licensee under this Act or the Local Health System Integration Act, 2006. 2007, c. 8, ss. 24 (1), 195 (2).

Findings/Falts saillants:



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- 2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident.
- 3. Unlawful conduct that resulted in harm or a risk of harm to a resident,
- 4. Misuse or misappropriation of a resident's money.
- 5. Misuse or misappropriation of funding provided to a licensee under this Act or the Local Health System Integration Act, 2006. 2007, c. 8, ss. 24 (1), 195 (2).



## Findings/Faits saillants:

[LTCHA 2007, S.O. 2007, c.8, s.24(1)2.] A person who has reasonable grounds to suspect that any of the following has occurred or may occur did not immediately report the suspicion and the information upon which it is based to the Director:

2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident.

A resident was emotionally abused by a worker over the course of a month in 2012. The concerns were reported to family members who forwarded them to management staff. The information or suspicion of abuse was not reported to the Director (Ministry of Health and Long Term Care) until 6 days later.

Issued on this 28th day of August, 2012

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs

B. Susnit