



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et des  
Soins de longue durée**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection sous la  
Loi de 2007 sur les foyers de  
soins de longue durée**

**Health System Accountability and  
Performance Division  
Performance Improvement and  
Compliance Branch**

**Division de la responsabilisation et de la  
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**Public Copy/Copie du public**

<b>Report Date(s) / Date(s) du Rapport</b>	<b>Inspection No / No de l'inspection</b>	<b>Log # / Registre no</b>	<b>Type of Inspection / Genre d'inspection</b>
Nov 26, 2013	2013_239503_0002	T-514-13	Critical Incident System

**Licensee/Titulaire de permis**

MILL CREEK CARE CENTRE  
286 Hurst Drive, BARRIE, ON, L4N-0Z3

**Long-Term Care Home/Foyer de soins de longue durée**

MILL CREEK CARE CENTRE  
286 Hurst Drive, BARRIE, ON, L4N-0Z3

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

LAURA BROWN-HUESKEN (503)

**Inspection Summary/Résumé de l'inspection**



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The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): November 19, 20, 21, 22, 2013

During the course of the inspection, the inspector(s) spoke with Resident, Director of Nursing, Nurse Manager, Staff Education Coordinator, Registered Practical Nurses (RPN), and Personal Support Workers (PSW).

During the course of the inspection, the inspector(s) reviewed clinical records and the home's policies related to falls prevention, observed the provision of care to residents.

The following Inspection Protocols were used during this inspection:  
Falls Prevention

Findings of Non-Compliance were found during this inspection.

<b>NON-COMPLIANCE / NON - RESPECT DES EXIGENCES</b>	
<b>Legend</b>	<b>Legendé</b>
WN – Written Notification	WN – Avis écrit
VPC – Voluntary Plan of Correction	VPC – Plan de redressement volontaire
DR – Director Referral	DR – Aiguillage au directeur
CO – Compliance Order	CO – Ordre de conformité
WAO – Work and Activity Order	WAO – Ordres : travaux et activités



Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)

Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.

The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.

Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care**

**Specifically failed to comply with the following:**

**s. 6. (1) Every licensee of a long-term care home shall ensure that there is a written plan of care for each resident that sets out,**  
**(a) the planned care for the resident; 2007, c. 8, s. 6 (1).**  
**(b) the goals the care is intended to achieve; and 2007, c. 8, s. 6 (1).**  
**(c) clear directions to staff and others who provide direct care to the resident. 2007, c. 8, s. 6 (1).**

**s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).**

**Findings/Faits saillants :**



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1. The licensee failed to ensure that there is a written plan of care for each resident that sets out clear directions to staff who provide direct care to the resident. Review of the written plan of care for resident #001 directs staff to have resident #001 on bed rest and provides no directions for assistance required for transferring. On an identified date resident #001 was observed to be out of bed and seated in a wheelchair. An interview with RPN #1 revealed that resident #001 was not currently on bed rest and has been getting out of bed for approximately one week with two person assistance for transferring. An interview with PSW #1 indicated that resident #001 required one person assistance for transferring. An interview with an identified Nurse Manager indicated that the written plan of care for resident #001 did not provide clear directions for staff related to transferring assistance needs. [s. 6. (1) (c)]

2. The licensee failed to ensure that the care set out in the plan of care is provided to the resident as specified in the plan. The written plan of care for resident #001 indicated that the floor alarm with sensor was to be applied near the bedside. Resident #001 was observed in bed on an identified date with the floor mat placed primarily under the bed. An interview with RPN #1 confirmed that the floor mat was not properly positioned and the RPN then pulled the floor mat out from under the bed and positioned it near the bedside as per the the written plan of care. [s. 6. (7)]

***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the written plan of care provides clear directions to staff and others who provide direct care to the resident and that the care set out in the plan of care is provided to the resident as specified in the plan, to be implemented voluntarily.***

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**WN #2: The Licensee has failed to comply with O.Reg 79/10, s. 8. Policies, etc., to be followed, and records**



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Specifically failed to comply with the following:

s. 8. (1) Where the Act or this Regulation requires the licensee of a long-term care home to have, institute or otherwise put in place any plan, policy, protocol, procedure, strategy or system, the licensee is required to ensure that the plan, policy, protocol, procedure, strategy or system,  
(a) is in compliance with and is implemented in accordance with applicable requirements under the Act; and O. Reg. 79/10, s. 8 (1).  
(b) is complied with. O. Reg. 79/10, s. 8 (1).

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**Findings/Faits saillants :**

1. The licensee failed to ensure that the home's Post Fall Assessment Policy revised July 2010 within the Falls Prevention Program was complied with. The home's Post Fall Assessment Policy revised July 2010 states that after each fall the resident will be assessed using the the Risk Incident assessment in Point Click Care. Review of the clinical record for resident #001 revealed that resident #001 had a fall on a specified date and the Risk Incident assessment was not completed. An interview with the identified Nurse Manager responsible for the Falls Prevention Program confirmed that the Risk Incident assessment was not completed following this fall and that the aforementioned policy had not been complied with. [s. 8. (1)]

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Issued on this 26th day of November, 2013

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

Laura Brown-Huesken