



Ministry of Health and Long-Term Care

Inspection Report under the Long-Term Care Homes Act, 2007

Ministère de la Santé et des Soins de longue durée

Rapport d'inspection prévue le Loi de 2007 les foyers de soins de longue

Health System Accountability and Performance Division
Performance Improvement and Compliance Branch
Division de la responsabilisation et de la performance du système de santé
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Table with 3 columns: Date(s) of inspection, Inspection No, Type of Inspection. Row 1: Apr 2, 3, 4, 5, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, May 28, 2012; 2012\_077109\_0016; Resident Quality Inspection

Licensee/Titulaire de permis

Rose of Sharon (Ontario) Retirement Community
165 Vaughan Road, TORONTO, ON, M6C-2L9

Long-Term Care Home/Foyer de soins de longue durée

Rose of Sharon Korean Long Term Care
17 Maplewood Avenue, TORONTO, ON, 000-000

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

SUSAN SQUIRES (109), NICOLE RANGER (189), TIINA TRALMAN (162)

Inspection Summary/Résumé de l'inspection

The purpose of this inspection was to conduct a Resident Quality Inspection inspection.

During the course of the inspection, the inspector(s) spoke with Administrator/Director of Care, Nurse Manager, Office Manager, Registered staff, Personal Support Workers, Programs Manager, Activity Aide, Environmental Services Manager/Food Service Manager, Registered Dietitian, Cooks, Dietary Aides, Physician, Family Council President, Resident Council President, RAI Coordinator, Residents, Family members.

During the course of the inspection, the inspector(s) Reviewed staff schedules, reviewed health records for identified residents, reviewed polices and procedures, conducted walk through of care areas, observed meal service, observed food production, observed staff/resident interactions, observed care activities

The following Inspection Protocols were used during this inspection:

Accommodation Services - Laundry

Admission Process

Continance Care and Bowel Management

Dignity, Choice and Privacy

Dining Observation



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- Falls Prevention
- Family Council
- Food Quality
- Hospitalization and Death
- Infection Prevention and Control
- Medication
- Minimizing of Restraining
- Nutrition and Hydration
- Pain
- Personal Support Services
- Quality Improvement
- Recreation and Social Activities
- Resident Charges
- Residents' Council
- Responsive Behaviours
- Safe and Secure Home

Findings of Non-Compliance were found during this inspection.

**NON-COMPLIANCE / NON-RESPECT DES EXIGENCES**

Legend	Legendé
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 31. Restraining by physical devices**

Specifically failed to comply with the following subsections:

s. 31. (1) A resident may be restrained by a physical device as described in paragraph 3 of subsection 30 (1) if the restraining of the resident is included in the resident's plan of care. 2007, c. 8, s. 31. (1).

s. 31. (2) The restraining of a resident by a physical device may be included in a resident's plan of care only if all of the following are satisfied:

1. There is a significant risk that the resident or another person would suffer serious bodily harm if the resident were not restrained.
2. Alternatives to restraining the resident have been considered, and tried where appropriate, but would not be, or have not been, effective to address the risk referred to in paragraph 1.
3. The method of restraining is reasonable, in light of the resident's physical and mental condition and personal history, and is the least restrictive of such reasonable methods that would be effective to address the risk referred to in paragraph 1.
4. A physician, registered nurse in the extended class or other person provided for in the regulations has ordered or approved the restraining.
5. The restraining of the resident has been consented to by the resident or, if the resident is incapable, a substitute decision-maker of the resident with authority to give that consent.
6. The plan of care provides for everything required under subsection (3). 2007, c. 8, s. 31 (2).

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**Findings/Faits saillants :**

1. A physician's order for a seat belt restraint was initiated in early January, 2012 for a resident. In mid-January, 2012 the licensee changed the resident's restraint to a rear-closing Houdini restraint which requires a separate device to release the restraint. Alternatives were not considered to address the risk in the plan of care for the resident prior to application of this restraint.
2. There is no plan of care in place for the use of a seat belt restraint for the resident. The assessment for a restraint was completed, however there was no plan of care developed in response to this assessment.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that residents who are restrained by a physical device have a 1) plan of care and 2) alternatives considered and tried prior to restraining the resident, to be implemented voluntarily.*

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**WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 35. Prohibited devices that limit movement**

Every licensee of a long-term care home shall ensure that no device provided for in the regulations is used on a resident,

- (a) to restrain the resident; or
- (b) to assist a resident with a routine activity of living, if the device would have the effect of limiting or inhibiting the resident's freedom of movement. 2007, c. 8, s. 35.

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**Findings/Faits saillants :**

1. The licensee is restraining a resident with prohibited devices which have locks that can only be released by a separate device [Reg. 112]. A resident was observed by the Inspector to be restrained with a rear closing Houdini seat belt restraint which requires a separate device to release it. The licensee removed the restraint immediately upon becoming aware from the Inspector that this was an illegal restraining device.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that no residents are restrained with device with locks that can only be released by a separate device, such as a key or magnet, to be implemented voluntarily.*

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WN #3: The Licensee has failed to comply with O.Reg 79/10, s. 8. Policies, etc., to be followed, and records Specifically failed to comply with the following subsections:

s. 8. (1) Where the Act or this Regulation requires the licensee of a long-term care home to have, institute or otherwise put in place any plan, policy, protocol, procedure, strategy or system, the licensee is required to ensure that the plan, policy, protocol, procedure, strategy or system,  
(a) is in compliance with and is implemented in accordance with applicable requirements under the Act; and  
(b) is complied with. O. Reg. 79/10, s. 8 (1).

**Findings/Faits saillants :**

1. The medications were not administered according to the home's policy 8.2 for "Medication Safety". Medications were prepared, crushed (where indicated) and signed for prior to giving to the residents. The medications were placed back into the medication cart and then administered to the residents at a later time.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that any plan, policy, protocol, procedure, strategy or system, is in compliance with and is implemented in accordance with all applicable requirements under the Act, to be implemented voluntarily.*

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WN #4: The Licensee has failed to comply with O.Reg 79/10, s. 110. Requirements relating to restraining by a physical device

Specifically failed to comply with the following subsections:

s. 110. (1) Every licensee of a long-term care home shall ensure that the following requirements are met with respect to the restraining of a resident by a physical device under section 31 or section 36 of the Act:

1. Staff apply the physical device in accordance with any manufacturer's instructions.
2. The physical device is well maintained.
3. The physical device is not altered except for routine adjustments in accordance with any manufacturer's instructions. O. Reg. 79/10, s. 110 (1).

s. 110. (7) Every licensee shall ensure that every use of a physical device to restrain a resident under section 31 of the Act is documented and, without limiting the generality of this requirement, the licensee shall ensure that the following are documented:

1. The circumstances precipitating the application of the physical device.
2. What alternatives were considered and why those alternatives were inappropriate.
3. The person who made the order, what device was ordered, and any instructions relating to the order.
4. Consent.
5. The person who applied the device and the time of application.
6. All assessment, reassessment and monitoring, including the resident's response.
7. Every release of the device and all repositioning.
8. The removal or discontinuance of the device, including time of removal or discontinuance and the post-restraining care. O. Reg. 79/10, s. 110 (7).

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**Findings/Faits saillants :**

1. A physical restraint was ordered for a resident in January, 2012. There is no documentation related to what alternatives were considered and why the alternatives were determined to be inappropriate [s.110(7)2].
2. A resident was restrained by the licensee beginning in January, 2012. There is no documentation to indicate what circumstances precipitated the application of a restraining device [s.110(7)1].
3. On April 11, 2012 inspector observed a resident to be restrained with a rear-closing Houdini restraint which requires a separate device to release it. The restraint was sitting loosely across the residents chest/abdominal area posing a significant risk.  
There was no manufacturer's instructions available to the staff in the safe application of restraining devices which are currently in use in the home [s.110(1)1].

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that documentation for all residents with restraints identify the circumstances precipitating the application of the physical device and what alternatives were considered, to be implemented voluntarily.*

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**WN #5: The Licensee has failed to comply with O.Reg 79/10, s. 52. Pain management**

Specifically failed to comply with the following subsections:

s. 52. (2) Every licensee of a long-term care home shall ensure that when a resident's pain is not relieved by initial interventions, the resident is assessed using a clinically appropriate assessment instrument specifically designed for this purpose. O. Reg. 79/10, s. 52 (2).

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**Findings/Faits saillants :**

1. An identified resident has ongoing chronic pain. There was no pain assessments completed between July, 2011 through to December, 2011 in response to the frequent complaints of pain.
2. An identified resident has been identified as having "moderate daily pain" on the current MDS review. She/he also receives analgesic 7 days a week according to the MDS review.  
There is no pain assessment completed for the resident.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that when a resident's pain is not relieved by initial interventions, the resident is assessed using a clinically appropriate assessment instrument specifically designed for this purpose, to be implemented voluntarily.*

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**WN #6: The Licensee has failed to comply with O.Reg 79/10, s. 72. Food production**

Specifically failed to comply with the following subsections:

- s. 72. (2) The food production system must, at a minimum, provide for,
- (a) a 24-hour supply of perishable and a three-day supply of non-perishable foods;
  - (b) a three-day supply of nutritional supplements, enteral or parenteral formulas as applicable;
  - (c) standardized recipes and production sheets for all menus;
  - (d) preparation of all menu items according to the planned menu;
  - (e) menu substitutions that are comparable to the planned menu;
  - (f) communication to residents and staff of any menu substitutions; and
  - (g) documentation on the production sheet of any menu substitutions. O. Reg. 79/10, s. 72 (2).

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**Findings/Faits saillants :**



1. Fresh, frozen or canned fruit was not prepared for the morning nourishment pass on the 4th and 5th and 6th floors according to the planned menu April 16, 2012.

The seaweed beef soup prepared for the lunch meal on April 17, 2012 was not modified for minced texture according to the planned menu and food production sheet.

The alternate lunch menu items (tuna sandwich, creamy coleslaw, peanut butter cookie) prepared on April 17, 2012 was not modified for minced and pureed textures according to the planned menu and food production sheet.

The Food Service Manager confirmed that alternate lunch menu items are not texture-modified during food preparation.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the organized food production system in the home includes the preparation of all menu items according to the planned menu, to be implemented voluntarily.*

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**WN #7: The Licensee has failed to comply with O.Reg 79/10, s. 129. Safe storage of drugs**

Specifically failed to comply with the following subsections:

- s. 129. (1) Every licensee of a long-term care home shall ensure that,
- (a) drugs are stored in an area or a medication cart,
    - (i) that is used exclusively for drugs and drug-related supplies,
    - (ii) that is secure and locked,
    - (iii) that protects the drugs from heat, light, humidity or other environmental conditions in order to maintain efficacy, and
    - (iv) that complies with manufacturer's instructions for the storage of the drugs; and
  - (b) controlled substances are stored in a separate, double-locked stationary cupboard in the locked area or stored in a separate locked area within the locked medication cart. O. Reg. 79/10, s. 129 (1).

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**Findings/Faits saillants :**

1. On April 19, 2012, Inspector observed an envelope in the locked narcotics box. The envelope contained cash belonging to a resident. The RPN informed Inspector that during cleaning of residents room the housekeeping staff found money on the bed and gave it to the registered staff as the resident was out of the home.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that drugs are stored in an area or medication cart that is used exclusively for drug and drug related supplies, to be implemented voluntarily.*

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**WN #8: The Licensee has failed to comply with O.Reg 79/10, s. 229. Infection prevention and control program**

Specifically failed to comply with the following subsections:

s. 229. (3) The licensee shall designate a staff member to co-ordinate the program who has education and experience in infection prevention and control practices, including,

- (a) infectious diseases;
- (b) cleaning and disinfection;
- (c) data collection and trend analysis;
- (d) reporting protocols; and
- (e) outbreak management. O. Reg. 79/10, s. 229 (3).

s. 229. (10) The licensee shall ensure that the following immunization and screening measures are in place:  
1. Each resident admitted to the home must be screened for tuberculosis within 14 days of admission unless the resident has already been screened at some time in the 90 days prior to admission and the documented results of this screening are available to the licensee.

2. Residents must be offered immunization against influenza at the appropriate time each year.

3. Residents must be offered immunizations against pneumococcus, tetanus and diphtheria in accordance with the publicly funded immunization schedules posted on the Ministry website.

4. Staff is screened for tuberculosis and other infectious diseases in accordance with evidence-based practices and, if there are none, in accordance with prevailing practices.

5. There must be a staff immunization program in accordance with evidence-based practices and, if there are none, in accordance with prevailing practices. O. Reg. 79/10, s. 229 (10).

s. 229. (12) The licensee shall ensure that any pet living in the home or visiting as part of a pet visitation program has up-to-date immunizations. O. Reg. 79/10, s. 229 (12).

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**Findings/Faits saillants :**

1. The licensee did not ensure that visiting pets has up-to-date immunization.

2. The Nurse Manager who coordinates the Infection Control program does not have education in infection prevention and control practices including; b)cleaning and disinfection, c) data collection and trend analysis, d)reporting protocols, and e)outbreak management.

3. The Licensee failed to ensure that staff is screened for Tuberculosis and other infectious diseases in accordance with evidence based practices.

Inspector reviewed the Employee record. There was no record of immunization in employee's file.

Inspector requested medical immunization from the Nurse Manager. The record was not received as of April 20, 2012.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the infection prevention and control program required under subsection 86(1) of the Act complies with the requirements of O.Reg. 79/10, s. 229(1), to be implemented voluntarily.*

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WN #9: The Licensee has failed to comply with O.Reg 79/10, s. 27. Care conference

Specifically failed to comply with the following subsections:

- s. 27. (1) Every licensee of a long-term care home shall ensure that,
- a care conference of the interdisciplinary team providing a resident's care is held within six weeks following the resident's admission and at least annually after that to discuss the plan of care and any other matters of importance to the resident and his or her substitute decision-maker, if any;
  - the resident, the resident's substitute decision-maker, if any, and any person that either of them may direct are given an opportunity to participate fully in the conferences; and
  - a record is kept of the date, the participants and the results of the conferences. O. Reg. 79/10, s. 27 (1).
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**Findings/Faits saillants :**

1. During a family interview for an identified resident, the family member informed inspector that there was no 6 week care conference for the resident. This was confirmed by record review and interview with Licensee. It is noted that the licensee has since scheduled an annual care conference for the resident.
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**WN #10: The Licensee has failed to comply with O.Reg 79/10, s. 225. Posting of information**

Specifically failed to comply with the following subsections:

- s. 225. (1) For the purposes of clause 79 (3) (q) of the Act, every licensee of a long-term care home shall ensure that the information required to be posted in the home and communicated to residents under section 79 of the Act includes the following:
1. The fundamental principle set out in section 1 of the Act.
  2. The home's licence or approval, including any conditions or amendments, other than conditions that are imposed under the regulations or the conditions under subsection 101 (3) of the Act.
  3. The most recent audited report provided for in clause 243 (1) (a).
  4. The Ministry's toll-free telephone number for making complaints about homes and its hours of service.
  5. Together with the explanation required under clause 79 (3) (d) of the Act, the name and contact information of the Director to whom a mandatory report shall be made under section 24 of the Act. O. Reg. 79/10, s. 225 (1).
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**Findings/Faits saillants :**

1. The fundamental principle as set out in section 1 of the Act is not posted in the home.
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**WN #11: The Licensee has failed to comply with O.Reg 79/10, s. 101. Dealing with complaints**

Specifically failed to comply with the following subsections:

- s. 101. (1) Every licensee shall ensure that every written or verbal complaint made to the licensee or a staff member concerning the care of a resident or operation of the home is dealt with as follows:
1. The complaint shall be investigated and resolved where possible, and a response that complies with paragraph 3 provided within 10 business days of the receipt of the complaint, and where the complaint alleges harm or risk of harm to one or more residents, the investigation shall be commenced immediately.
  2. For those complaints that cannot be investigated and resolved within 10 business days, an acknowledgement of receipt of the complaint shall be provided within 10 business days of receipt of the complaint including the date by which the complainant can reasonably expect a resolution, and a follow-up response that complies with paragraph 3 shall be provided as soon as possible in the circumstances.
  3. A response shall be made to the person who made the complaint, indicating,
    - i. what the licensee has done to resolve the complaint, or
    - ii. that the licensee believes the complaint to be unfounded and the reasons for the belief. O. Reg. 79/10, s. 101 (1).
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**Findings/Faits saillants :**



1. During a family interview of an identified resident the inspector was informed of three incidents of missing residents money. The family member spoke to the licensee. The licensee did not respond to the family member indicating what was done to resolve the complaint.

Inspector spoke with licensee to request documented record regarding the incident. There was no documented record.

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**WN #12: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 79. Posting of information**  
**Specifically failed to comply with the following subsections:**

s. 79. (1) Every licensee of a long-term care home shall ensure that the required information is posted in the home, in a conspicuous and easily accessible location in a manner that complies with the requirements, if any, established by the regulations. 2007, c. 8, s. 79. (1).

s. 79. (3) The required information for the purposes of subsections (1) and (2) is,

- (a) the Residents' Bill of Rights;
- (b) the long-term care home's mission statement;
- (c) the long-term care home's policy to promote zero tolerance of abuse and neglect of residents;
- (d) an explanation of the duty under section 24 to make mandatory reports;
- (e) the long-term care home's procedure for initiating complaints to the licensee;
- (f) the written procedure, provided by the Director, for making complaints to the Director, together with the name and telephone number of the Director, or the name and telephone number of a person designated by the Director to receive complaints;
- (g) notification of the long-term care home's policy to minimize the restraining of residents, and how a copy of the policy can be obtained;
- (h) the name and telephone number of the licensee;
- (i) an explanation of the measures to be taken in case of fire;
- (j) an explanation of evacuation procedures;
- (k) copies of the inspection reports from the past two years for the long-term care home;
- (l) orders made by an inspector or the Director with respect to the long-term care home that are in effect or that have been made in the last two years;
- (m) decisions of the Appeal Board or Divisional Court that were made under this Act with respect to the long-term care home within the past two years;
- (n) the most recent minutes of the Residents' Council meetings, with the consent of the Residents' Council;
- (o) the most recent minutes of the Family Council meetings, if any, with the consent of the Family Council;
- (p) an explanation of the protections afforded under section 26; and
- (q) any other information provided for in the regulations. 2007, c. 8, ss. 79 (3)

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**Findings/Faits saillants :**

1. The following required information is not posted in the home:

- a) resident council minutes
- b) restraints policy
- c) residents bill of rights is not posted in french
- d) the home's fundamental principle

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**WN #13: The Licensee has failed to comply with O.Reg 79/10, s. 71. Menu planning**

Specifically failed to comply with the following subsections:

s. 71. (1) Every licensee of a long-term care home shall ensure that the home's menu cycle,  
(a) is a minimum of 21 days in duration;  
(b) includes menus for regular, therapeutic and texture modified diets for both meals and snacks;  
(c) includes alternative choices of entrees, vegetables and desserts at lunch and dinner;  
(d) includes alternative beverage choices at meals and snacks;  
(e) is approved by a registered dietitian who is a member of the staff of the home;  
(f) is reviewed by the Residents' Council for the home; and  
(g) is reviewed and updated at least annually. O. Reg. 79/10, s. 71 (1).

s. 71. (4) The licensee shall ensure that the planned menu items are offered and available at each meal and snack. O. Reg. 79/10, s. 71 (4).

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**Findings/Faits saillants :**

1. On April 18, 2012, the Food Service Manager confirmed that the Registered Dietitian did not review the current Rose of Sharon menu for 2012.
2. Fresh, frozen or canned fruit (as per the planned menu) was not available and offered during the morning nourishment pass on April 16, 2012 for identified residents.

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**WN #14: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 57. Powers of Residents' Council**

Specifically failed to comply with the following subsections:

s. 57. (2) If the Residents' Council has advised the licensee of concerns or recommendations under either paragraph 6 or 8 of subsection (1), the licensee shall, within 10 days of receiving the advice, respond to the Residents' Council in writing. 2007, c. 8, s. 57.(2).

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**Findings/Faits saillants :**

1. The responses to the resident council concerns of July 5, August 8, September 27, November 23, December 14, 2011 and March 6, 2012 are not dated in order to determine if a response was provided within the 10 day time frame.

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**WN #15: The Licensee has failed to comply with O.Reg 79/10, s. 131. Administration of drugs**

Specifically failed to comply with the following subsections:

s. 131. (2) The licensee shall ensure that drugs are administered to residents in accordance with the directions for use specified by the prescriber. O. Reg. 79/10, s. 131 (2).

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**Findings/Faits saillants :**

1. A resident was given a drug dose that was not ordered by the physician.  
A physician's order stated to give the resident Tylenol # 2, two tablets every morning.  
The resident was given two additional Tylenol # 2 during the evening hours on several dates in April, 2012 without a physician's order.

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**WN #16:** The Licensee has failed to comply with O.Reg 79/10, s. 134. Residents' drug regimes

Every licensee of a long-term care home shall ensure that,

(a) when a resident is taking any drug or combination of drugs, including psychotropic drugs, there is monitoring and documentation of the resident's response and the effectiveness of the drugs appropriate to the risk level of the drugs;

(b) appropriate actions are taken in response to any medication incident involving a resident and any adverse drug reaction to a drug or combination of drugs, including psychotropic drugs; and

(c) there is, at least quarterly, a documented reassessment of each resident's drug regime. O. Reg. 79/10, s. 134.

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**Findings/Faits saillants :**

1. There is no documentation or monitoring of the response and effectiveness of the Tylenol # 2 for a resident.

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**WN #17:** The Licensee has failed to comply with O.Reg 79/10, s. 73. Dining and snack service

Specifically failed to comply with the following subsections:

s. 73. (1) Every licensee of a long-term care home shall ensure that the home has a dining and snack service that includes, at a minimum, the following elements:

1. Communication of the seven-day and daily menus to residents.
2. Review, subject to compliance with subsection 71 (6), of meal and snack times by the Residents' Council.
3. Meal service in a congregate dining setting unless a resident's assessed needs indicate otherwise.
4. Monitoring of all residents during meals.
5. A process to ensure that food service workers and other staff assisting residents are aware of the residents' diets, special needs and preferences.
6. Food and fluids being served at a temperature that is both safe and palatable to the residents.
7. Sufficient time for every resident to eat at his or her own pace.
8. Course by course service of meals for each resident, unless otherwise indicated by the resident or by the resident's assessed needs.
9. Providing residents with any eating aids, assistive devices, personal assistance and encouragement required to safely eat and drink as comfortably and independently as possible.
10. Proper techniques to assist residents with eating, including safe positioning of residents who require assistance.
11. Appropriate furnishings and equipment in resident dining areas, including comfortable dining room chairs and dining room tables at an appropriate height to meet the needs of all residents and appropriate seating for staff who are assisting residents to eat. O. Reg. 79/10, s. 73 (1).

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**Findings/Faits saillants :**

1. On April 13, 2012 during the lunch meal service, an identified resident was poorly positioned in the wheelchair. The residents' feet were not resting on the floor and the resident was observed to be trying to place feet on the table leg bases while eating.

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**WN #18:** The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care

Specifically failed to comply with the following subsections:

s. 6. (5) The licensee shall ensure that the resident, the resident's substitute decision-maker, if any, and any other persons designated by the resident or substitute decision-maker are given an opportunity to participate fully in the development and implementation of the resident's plan of care. 2007, c. 8, s. 6 (5).

s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).

s. 6. (10) The licensee shall ensure that the resident is reassessed and the plan of care reviewed and revised at least every six months and at any other time when,

(a) a goal in the plan is met;

(b) the resident's care needs change or care set out in the plan is no longer necessary; or

(c) care set out in the plan has not been effective. 2007, c. 8, s. 6 (10).

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**Findings/Faits saillants :**

1. On April 17, 2012 at the lunch meal, a resident was observed to receive regular textured tofu entree contrary to the plan of care which indicates minced texture (pureed meats only) related to chewing/swallowing problem.

2. An identified resident started using a front closing seat belt restraint in early January, 2012.

In mid-January, 2012 the licensee had the supplier come to the home and change the front closing restraint to a rear closing Houdini restraint which can only be released by a separate device.

The plan of care was not reviewed or revised in response to the change in the resident's condition which warranted a different restraining device.

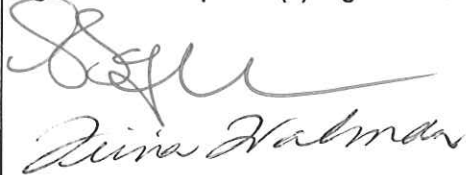
3. The Substitute Decision Maker was not given an opportunity to participate fully in the development and implementation of the plan of care for an identified resident.

During Family Interview, daughter of a resident informed Inspector that a 6 week (post admission) care conference was not held.

This was confirmed by the Nurse Manager.

Issued on this 28th day of May, 2012

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs



Dina Halman