

**Ministry of Long-Term Care**

Long-Term Care Operations Division  
Long-Term Care Inspections Branch

**Central West District**

609 Kumpf Drive, Suite 105  
Waterloo, ON, N2V 1K8  
Telephone: (888) 432-7901

**Public Report**

**Report Issue Date:** January 26, 2026

**Inspection Number:** 2026-1476-0001

**Inspection Type:**

Proactive Compliance Inspection

**Licensee:** Schlegel Villages Inc.

**Long Term Care Home and City:** The Village at University Gates, Waterloo

**INSPECTION SUMMARY**

The inspection occurred onsite on the following date(s): January 13-16, 19- 23, 26, 2026

The following intake(s) were inspected:

Intake: #00167318 - Proactive Compliance Inspection

The following **Inspection Protocols** were used during this inspection:

- Resident Care and Support Services
- Skin and Wound Prevention and Management
- Food, Nutrition and Hydration
- Medication Management
- Residents' and Family Councils
- Safe and Secure Home
- Infection Prevention and Control
- Prevention of Abuse and Neglect
- Quality Improvement
- Staffing, Training and Care Standards

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Residents' Rights and Choices  
Pain Management

## INSPECTION RESULTS

### WRITTEN NOTIFICATION: Dining and snack service

NC #001 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

**Non-compliance with: O. Reg. 246/22, s. 79 (1) 8.**

Dining and snack service

s. 79 (1) Every licensee of a long-term care home shall ensure that the home has a dining and snack service that includes, at a minimum, the following elements:

8. Providing residents with any eating aids, assistive devices, personal assistance and encouragement required to safely eat and drink as comfortably and independently as possible.

Several residents did not receive their assistive device as identified in their plan of care.

Sources: Observations, record review, and staff interviews.

### WRITTEN NOTIFICATION: Cleaning and disinfection

NC #002 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

**Non-compliance with: O. Reg. 246/22, s. 93 (2) (b) (i)**

Housekeeping

s. 93 (2) As part of the organized program of housekeeping under clause 19 (1) (a) of the Act, the licensee shall ensure that procedures are developed and implemented

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for,

(b) cleaning and disinfection of the following in accordance with manufacturer's specifications and using, at a minimum, a low level disinfectant in accordance with evidence-based practices and, if there are none, in accordance with prevailing practices:

(i) resident care equipment, such as whirlpools, tubs, shower chairs and lift chairs,

A number of support workers did not ensure that procedures were implemented when there was no low level disinfectant available in the home area to properly clean and disinfect the shower chair.

Sources: Review of policy and reference guide, observations and staff interviews.

## **WRITTEN NOTIFICATION: Medication management system**

NC #003 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

**Non-compliance with: O. Reg. 246/22, s. 123 (3) (a)**

Medication management system

s. 123 (3) The written policies and protocols must be,

(a) developed, implemented, evaluated and updated in accordance with evidence-based practices and, if there are none, in accordance with prevailing practices; and

A registered staff did not comply with the Home's administration of medications policy when it directed staff to never give a medication from an unmarked container and follow the College of Nurses (CNO) Practice standards for administering medication. A registered staff was observed taking an unmarked medication and was unable to double check the medication with the physician's order before administering it.

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Sources: Review of Administration of Medication Policy, clinical records, observations, and staff interview.

**WRITTEN NOTIFICATION: Safe storage of drugs**

NC #004 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

**Non-compliance with: O. Reg. 246/22, s. 138 (1) (b)**

Safe storage of drugs

s. 138 (1) Every licensee of a long-term care home shall ensure that,

(b) controlled substances are stored in a separate, double-locked stationary cupboard in the locked area or stored in a separate locked area within the locked medication cart.

A controlled substance was not stored in a separate, double-locked stationary cupboard within the locked medication cart before being administered to a resident and placing the controlled substance at risk of diversion.

Sources: Review of Administration of Medication Policy, clinical records, observations and staff interview.