



**Ministry of Health and
Long-Term Care**
**Inspection Report under
the Long-Term Care
Homes Act, 2007**

**Ministère de la Santé et des
Soins de longue durée**

**Rapport d'inspection sous la
Loi de 2007 sur les foyers de
soins de longue durée**

**Health System Accountability and
Performance Division**
**Performance Improvement and
Compliance Branch**

**Division de la responsabilisation et de la
performance du système de santé**
**Direction de l'amélioration de la
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Report Date(s) / Date(s) du Rapport	Inspection No / No de l'inspection	Log # / Registre no	Type of Inspection / Genre d'inspection
Feb 11, 2013	2013_171155_0005	L-000058-13	Critical Incident System

Licensee/Titulaire de permis

**GROSVENOR HEALTH CARE PARTNERSHIP (NO. 3)
150 WATER STREET SOUTH, CAMBRIDGE, ON, N1R-3E2**

Long-Term Care Home/Foyer de soins de longue durée

**COUNTRY LANE LONG TERM CARE RESIDENCE
R. R. #3, 317079 HWY 6 & 10, CHATSWORTH, ON, N0H-1G0**

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs
SHARON PERRY (155)**

Inspection Summary/Résumé de l'inspection

**The purpose of this inspection was to conduct a Critical Incident System
inspection.**

This inspection was conducted on the following date(s): February 6, 2013.

**During the course of the inspection, the inspector(s) spoke with Dietary
Manager, RAI coordinator, Office Manager and Registered Staff.**

**During the course of the inspection, the inspector(s) toured the home, reviewed
the home's records relevant to this inspection, reviewed employee files, and
reviewed resident's clinical record pertaining to the inspection.**

The following Inspection Protocols were used during this inspection:



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Prevention of Abuse, Neglect and Retaliation

Findings of Non-Compliance were found during this inspection.

NON-COMPLIANCE / NON - RESPECT DES EXIGENCES	
<p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p>	<p>Legendé</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.)</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>

WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 76. Training



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Specifically failed to comply with the following:

s. 76. (2) Every licensee shall ensure that no person mentioned in subsection (1) performs their responsibilities before receiving training in the areas mentioned below:

1. The Residents' Bill of Rights. 2007, c. 8, s. 76. (2).
 2. The long-term care home's mission statement. 2007, c. 8, s. 76. (2).
 3. The long-term care home's policy to promote zero tolerance of abuse and neglect of residents. 2007, c. 8, s. 76. (2).
 4. The duty under section 24 to make mandatory reports. 2007, c. 8, s. 76. (2).
 5. The protections afforded by section 26. 2007, c. 8, s. 76. (2).
 6. The long-term care home's policy to minimize the restraining of residents. 2007, c. 8, s. 76. (2).
 7. Fire prevention and safety. 2007, c. 8, s. 76. (2).
 8. Emergency and evacuation procedures. 2007, c. 8, s. 76. (2).
 9. Infection prevention and control. 2007, c. 8, s. 76. (2).
 10. All Acts, regulations, policies of the Ministry and similar documents, including policies of the licensee, that are relevant to the person's responsibilities. 2007, c. 8, s. 76. (2).
 11. Any other areas provided for in the regulations. 2007, c. 8, s. 76. (2).
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Findings/Faits saillants :

1. The licensee failed to ensure that staff receive training on the home policy to promote zero tolerance of abuse and neglect of residents prior to performing their responsibilities. This was confirmed by staff. [s. 76. (2) 3.]
2. The licensee failed to ensure that staff receive training in the area of mandatory reporting under section 24 of the Act of improper or incompetent treatment or care, unlawful conduct, abuse or neglect resulting in harm or potential harm to a resident, prior to performing their responsibilities. This was confirmed by staff. [s. 76. (2) 4.]



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Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that no person performs their responsibilities before receiving training in the long-term home's policy to promote zero tolerance of abuse and neglect of residents and the duty under section 24 to make mandatory reports, to be implemented voluntarily.

Issued on this 11th day of February, 2013

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs

A handwritten signature in black ink, appearing to read "Sharon Levy".