



**Ministry of Health and  
Long-Term Care**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Ministère de la Santé et des  
Soins de longue durée**

**Rapport d'inspection sous la  
Loi de 2007 sur les foyers de  
soins de longue durée**

**Health System Accountability and  
Performance Division  
Performance Improvement and  
Compliance Branch**

**Division de la responsabilisation et de la  
performance du système de santé  
Direction de l'amélioration de la  
performance et de la conformité**

London Service Area Office  
130 Dufferin Avenue 4th floor  
LONDON ON N6A 5R2  
Telephone: (519) 873-1200  
Facsimile: (519) 873-1300

Bureau régional de services de  
London  
130 avenue Dufferin 4ème étage  
LONDON ON N6A 5R2  
Téléphone: (519) 873-1200  
Télécopieur: (519) 873-1300

## Public Copy/Copie du public

---

<b>Report Date(s) / Date(s) du apport</b>	<b>Inspection No / No de l'inspection</b>	<b>Log # / Registre no</b>	<b>Type of Inspection / Genre d'inspection</b>
Dec 31, 2014	2014_259520_0037	008578-14	Complaint

---

### **Licensee/Titulaire de permis**

REVERA LONG TERM CARE INC.  
55 STANDISH COURT 8TH FLOOR MISSISSAUGA ON L5R 4B2

---

### **Long-Term Care Home/Foyer de soins de longue durée**

FOREST HEIGHTS  
60 WESTHEIGHTS DRIVE KITCHENER ON N2N 2A8

---

### **Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

SALLY ASHBY (520)

---

## Inspection Summary/Résumé de l'inspection

---



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et des  
Soins de longue durée**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection sous la  
Loi de 2007 sur les foyers de  
soins de longue durée**

**The purpose of this inspection was to conduct a Complaint inspection.**

**This inspection was conducted on the following date(s): December 3, 2014 and an additional phone conversation of December 5, 2014.**

**During the course of the inspection, the inspector(s) spoke with the Executive Director, Director of Care, RAI Co-ordinator, 2 Personal Support Workers, Resident, Resident's Room-mate and 3 family members.**

**The following Inspection Protocols were used during this inspection:  
Personal Support Services**

**During the course of this inspection, Non-Compliances were issued.**

**2 WN(s)**

**2 VPC(s)**

**0 CO(s)**

**0 DR(s)**

**0 WAO(s)**



**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

Legend	Legendé
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care**

**Specifically failed to comply with the following:**

**s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).**

**Findings/Faits saillants :**



1. The licensee has failed to ensure that the care set out in the plan of care was provided to the resident as specified in the plan, as evidenced by:

Care plan and Kardex for Resident #1 stated:

"Requires extensive assistance. Uses a specific lift. Transfer Resident back to bed, provide peri-care, apply fresh product". A review of the home's internal investigation notes from a staff members account for a specific date revealed that peri-care was provided to the Resident while attached to the lift, not in bed as stated in the care plan.

SALT Assesment for Lifts and Transfers made mention of a device used for repositioning and a logo was on the front of Resident wardrobe. A review of the home's internal investigation notes for a specific date from a staff members account revealed that this device used for repositioning was not used to reposition the Resident.

An interview with the Executive Director and a phone conversation acknowledged that improper handling and repositioning of the Resident may have contributed to Resident injury.

The Executive Director verified the home's expectation was to follow the plan of care as specified in the plan for the Resident. [s. 6. (7)]

***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the care set out in the plan of care is provided to the resident as specified in the plan, to be implemented voluntarily.***

---

**WN #2: The Licensee has failed to comply with O.Reg 79/10, s. 36. Every licensee of a long-term care home shall ensure that staff use safe transferring and positioning devices or techniques when assisting residents. O. Reg. 79/10, s. 36.**

**Findings/Faits saillants :**



1. The licensee has failed to ensure that staff use safe transferring and positioning devices or techniques when assisting residents, as evidenced by:

A review of the home's investigation notes revealed that the staff member acknowledged not using a device used for repositioning. This device used for repositioning was in the Resident's care plan and a logo was on the front of Resident wardrobe.

A review of the Critical Incident submitted by the home under description of incident, including events leading up to the incident stated: "Resident reported specific pain. The Resident states that after being put to bed, two staff members pulled him/her up in bed and right after that him/her had pain in a specific area."

A progress note had an objective note based on Resident's recollection:  
Resident states it hurts from pulling him/her up in bed. Specific body part was swollen.

An email was received from the Executive Director of the home with the conclusion of the home's internal investigation. The conclusion was that the staff member conducted an improper resident transfer and inappropriate lift technique for bed repositioning. [s. 36.]

***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that staff use safe transferring and positioning devices or techniques when assisting residents, to be implemented voluntarily.***

---

Issued on this 31st day of December, 2014

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et des  
Soins de longue durée**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection sous la  
Loi de 2007 sur les foyers de  
soins de longue durée**

**Original report signed by the inspector.**