

**Ministry of Long-Term Care**  
Long-Term Care Operations Division  
Long-Term Care Inspections Branch

**Central West District**  
609 Kumpf Drive, Suite 105  
Waterloo, ON, N2V 1K8

## Original Public Report

<b>Report Issue Date: August 24, 2023</b>	
<b>Inspection Number:</b> 2023-1117-0007	
<b>Inspection Type:</b> Critical Incident System	
<b>Licensee:</b> peopleCare Communities Inc.	
<b>Long Term Care Home and City:</b> people Care Hilltop Manor Cambridge, Cambridge	
<b>Lead Inspector</b> Katherine Adamski (#753)	<b>Inspector Digital Signature</b>
<b>Additional Inspector(s)</b> Mark Molina (#000684) Diane Schilling (#000736)	
Jeff Letson was also present for this inspection.	

## INSPECTION SUMMARY

<p><b>The inspection occurred onsite on the following date(s):</b> July 26 - 28, 31, 2023</p> <p><b>The following intake(s) were inspected:</b></p> <ul style="list-style-type: none"> <li>• Intake: #00021391 and #00086136 – related to prevention of abuse and neglect</li> <li>• Intake: #00022326 – related to falls prevention and management</li> <li>• Intake: #00022802 – unexpected death of a resident</li> </ul>
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The following **Inspection Protocols** were used during this inspection:

- Infection Prevention and Control
- Prevention of Abuse and Neglect
- Responsive Behaviours
- Falls Prevention and Management

## INSPECTION RESULTS

### WRITTEN NOTIFICATION: Responsive Behaviours

**NC #001 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.**

Non-compliance with: O. Reg. 246/22, s. 58 (4) (b)

The licensee has failed to ensure that strategies were implemented to respond to a residents responsive behaviours.

#### Rationale and Summary

An incident occurred between two residents when a resident was exhibiting newly identified responsive behaviours.

The resident's care plan was not reviewed and revised to include strategies in response to the new responsive behaviours resulting in a second incident of a similar nature with another resident.

The Behavioural Support Ontario (BSO) Lead acknowledged that the care plans of both residents did not include strategies to ensure their safety related to the residents responsive behaviours.

When specific strategies related to a residents responsive behaviours were not implemented, residents remained at risk of having a potentially harmful interactions with that resident.

**Sources:** Observations, medical charting, interviews with BSO Leads and other staff.

[#753]