Health System Accountability and Performance Division Performance Improvement and Compliance Branch Ottawa Service Area Office

347 Preston St., 4<sup>th</sup> Floor Ottawa ON K1S 3J4 Telephone: 613-569-5602 Facsimile: 613-569-9670 Ministère de la Santé et des Soins de longue durée

Division de la responsabilisation et de la performance du système de santé Direction de l'amélioration de la performance et de la conformité Bureau régional de services de Ottawa

347, rue Preston, 4iém étage Ottawa ON K1S 3J4 Téléphone: 613-569-5602 Télécopieur: 613-569-9670



December 10, 2013

Ms. Tina Cole Administrator Kentwood Park 2 Ontario Street Street Picton ON K0K 2T0

Dear Ms. Cole:

Please find enclosed the *Inspection Report-Public Copy* for an inspection conducted on November 8, 2013 under the *Long-Term Care Homes Act*, 2007 (LTCHA) for the purpose of ensuring compliance with requirements under the LTCHA.

This inspection report must be posted in the home, in a conspicuous and easily accessible location in accordance with the LTCHA, 2007, S.O. 2007, c.8, s.79 (1) and (2).

A copy of the *Inspection Report-Public Copy* must be made available without charge upon request. The report will also be on file with the Ottawa Service Area Office, Performance Improvement and Compliance Branch.

Sincerely,

Haylews for Paul Miller

Long-Term Care Home Inspector - Nursing

President, Resident's Council
 President, Family Council



Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

Health System Accountability and Performance Division Performance Improvement and Compliance Branch

Division de la responsabilisation et de la performance du système de santé Direction de l'amélioration de la performance et de la conformité Ottawa Service Area Office 347 Preston St, 4th Floor OTTAWA, ON, K1S-3J4 Telephone: (613) 569-5602 Facsimile: (613) 569-9670 Bureau régional de services d'Ottawa 347, rue Preston, 4iém étage OTTAWA, ON, K1S-3J4 Téléphone: (613) 569-5602 Télécopieur: (613) 569-9670

## Public Copy/Copie du public

| Report Date(s) /<br>Date(s) du Rapport | Inspection No /<br>No de l'inspection |                 | Type of Inspection / Genre d'inspection |  |
|--|---------------------------------------|-----------------|---|--|
| Nov 8, 2013                            | 2013_049143_0054                      | O-000905-<br>13 | Critical Incident<br>System             |  |
| Licensee/Titulaire de permis           |                                       |                 |   |  |
|  | LIMITED PARTNERSHIP                   |                 |   |  |
| 1840 LANSDOWNE ST                      | <u>TREET WEST, UNIT 12, P</u>         | ETERBOROL       | JGH, ON, K9K-2M9                        |  |

Long-Term Care Home/Foyer de soins de longue durée

KENTWOOD PARK

2 ONTARIO STREET, PICTON, ON, KOK-2TO

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

PAUL MILLER (143)

Inspection Summary/Résumé de l'inspection



Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): November 8th, 2013.

During the course of the inspection, the inspector(s) spoke with the Administrator, the Director of Nursing, a Registered Practical Nurse, a Personal Support Worker, a Health Care Aide and a resident.

During the course of the inspection, the inspector(s) completed a tour of the first floor, observed staff-resident interactions, reviewed a resident health record, reviewed internal abuse investigation reports, reviewed abuse policies and procedures as well as orientation and staff training materials.

The following Inspection Protocols were used during this inspection: Prevention of Abuse, Neglect and Retaliation

Findings of Non-Compliance were found during this inspection.

| NON-COMPLIANCE / NO   | N - RESPECT DES EXIGENCES   |
|---|---|
| Legend  | Legendé   |
| WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order | WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités |



Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)

The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.

Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.

Ce qui suit constitue un avis écrit de nonrespect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 76. Training



Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

## Specifically failed to comply with the following:

- s. 76. (2) Every licensee shall ensure that no person mentioned in subsection (1) performs their responsibilities before receiving training in the areas mentioned below:
- 1. The Residents' Bill of Rights. 2007, c. 8, s. 76. (2).
- 2. The long-term care home's mission statement. 2007, c. 8, s. 76. (2).
- 3. The long-term care home's policy to promote zero tolerance of abuse and neglect of residents. 2007, c. 8, s. 76. (2).
- 4. The duty under section 24 to make mandatory reports. 2007, c. 8, s. 76. (2).
- 5. The protections afforded by section 26. 2007, c. 8, s. 76. (2).
- 6. The long-term care home's policy to minimize the restraining of residents. 2007, c. 8, s. 76. (2).
- 7. Fire prevention and safety. 2007, c. 8, s. 76. (2).
- 8. Emergency and evacuation procedures. 2007, c. 8, s. 76. (2).
- 9. Infection prevention and control. 2007, c. 8, s. 76. (2).
- 10. All Acts, regulations, policies of the Ministry and similar documents, including policies of the licensee, that are relevant to the person's responsibilities. 2007, c. 8, s. 76. (2).
- 11. Any other areas provided for in the regulations. 2007, c. 8, s. 76. (2).
- s. 76. (4) Every licensee shall ensure that the persons who have received training under subsection (2) receive retraining in the areas mentioned in that subsection at times or at intervals provided for in the regulations. 2007, c. 8, s. 76. (4).

Findings/Faits saillants:



Inspection Report under the Long-Term Care Homes Act, 2007 Ministère de la Santé et des Soins de longue durée

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1. On a specified date staff member S105, began employment at the Nursing Home. A review of S105's employee file indicated that she/he completed their abuse training (as signed off by S105) fifty days later. The orientation package was reviewed by the inspector and confirmed by the Administrator of the home that the package did not contain any information in the area of mandatory reporting under section 24 of the Long Term Care Homes Act 2007.

The licensee has failed to ensure that staff receive training in the area of mandatory reporting under Section 24 of the Long Term Care Homes Act, 2007 prior to performing their responsibilities. [s. 76. (2) 4.]

2. Ontario Regulation 79/10 made under the Long-Term Care Homes Act 2007, section 219. (1) states: The intervals for the purposes of subsection 76(4) of the Act are annual intervals.

On November 8, 2013 two staff members (S102 and S103), reported to the inspector that they had not received annual retraining in respect of the duty under section 24 of the Long Term Care Homes Act 2007 to make mandatory reports. S102 and S103 reported to the inspector a knowledge and an understanding of this requirement. The licensee has failed to comply with the Long-Term Care Homes Act by not ensuring that employees receive annual retraining in respect of the duty to make mandatory reports. [s. 76. (4)]

Issued on this 15th day of November, 2013

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs