



**Ministry of Health and
Long-Term Care**

**Inspection Report under
the Long-Term Care
Homes Act, 2007**

**Health System Accountability and
Performance Division
Performance Improvement and
Compliance Branch**

**Division de la responsabilisation et de la
performance du système de santé
Direction de l'amélioration de la
performance et de la conformité**

Sudbury Service Area Office
159 Cedar Street, Suite 403
SUDBURY, ON, P3E-6A5
Telephone: (705) 564-3130
Facsimile: (705) 564-3133

**Ministère de la Santé et des
Soins de longue durée**

**Rapport d'inspection sous la
Loi de 2007 sur les foyers de
soins de longue durée**

Bureau régional de services de
Sudbury
159, rue Cedar, Bureau 403
SUDBURY, ON, P3E-6A5
Téléphone: (705) 564-3130
Télécopieur: (705) 564-3133

Public Copy/Copie du public

Report Date(s) / Date(s) du Rapport	Inspection No / No de l'inspection	Log # / Registre no	Type of Inspection / Genre d'inspection
Jun 4, 2014	2014_339579_0007	S-000081-14	Critical Incident System

Licensee/Titulaire de permis

NORTH CENTENNIAL MANOR INC.
2 Kimberly Drive, KAPUSKASING, ON, P5N-1L5

Long-Term Care Home/Foyer de soins de longue durée

NORTH CENTENNIAL MANOR
2 KIMBERLY DRIVE, KAPUSKASING, ON, P5N-1L5

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

JANET MCNABB (579)

Inspection Summary/Résumé de l'inspection

**The purpose of this inspection was to conduct a Critical Incident System
inspection.**

This inspection was conducted on the following date(s): May 27 and 28, 2014

**During the course of the inspection, the inspector(s) spoke with The
Administrator, Director of Care, Registered Staff, Personal Support Workers,
Residents and the Educator who is also the Director of Care.**

**During the course of the inspection, the inspector(s) walked through the home,
observed resident care, reviewed policies, reviewed health care records and
education resources provided to all staff.**

The following Inspection Protocols were used during this inspection:



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Prevention of Abuse, Neglect and Retaliation

Findings of Non-Compliance were found during this inspection.

NON-COMPLIANCE / NON - RESPECT DES EXIGENCES	
<p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p>	<p>Legendé</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.</p>
<p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>



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WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s.

19. Duty to protect

Specifically failed to comply with the following:

s. 19. (1) Every licensee of a long-term care home shall protect residents from abuse by anyone and shall ensure that residents are not neglected by the licensee or staff. 2007, c. 8, s. 19 (1).

Findings/Faits saillants :

1. Inspector reviewed Critical Incident System (CIS) report #C598-000002-14 that occurred in 2014, involving resident #001 that resulted in a fall by resident #001 and subsequently suffered with injuries of multiple skin tears. Inspector reviewed resident #001's care plan corresponding to the care required prior to the incident. The care plan outlined that 2 staff are required to assist resident #001 with transfers. There was documentation in the progress notes as well as in the CIS report, that resident #001 did get transferred by staff #101 as a one person assist when the care plan and documentation supported and indicated that resident was to be a two person assisted transfer.

2. On May 27, 2014 inspector reviewed the personnel records for staff #101 noting they had several prior disciplinary actions filed against them relating to resident abuse and/or neglect.

The licensee failed to ensure that residents are protected from abuse by anyone and failed to ensure that residents are not neglected by the licensee or staff. [s. 19. (1)]



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Issued on this 4th day of June, 2014

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs