



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et des Soins  
de longue durée**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Rapport d'inspection prévue  
sous la Loi de 2007 sur les foyers  
de soins de longue durée**

**Long-Term Care Homes Division  
Long-Term Care Inspections Branch**

**Division des foyers de soins de  
longue durée  
Inspection de soins de longue durée**

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1st Floor, 609 Kumpf Drive  
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WATERLOO ON N2V 1K8  
Téléphone: (888) 432-7901  
Télécopieur: (519) 885-2015

## **Public Copy/Copie du public**

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<b>Report Date(s) / Date(s) du Rapport</b>	<b>Inspection No / No de l'inspection</b>	<b>Log # / No de registre</b>	<b>Type of Inspection / Genre d'inspection</b>
Apr 17, 2019	2019_795735_0005	008291-18, 027186-18	Complaint

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### **Licensee/Titulaire de permis**

AXR Operating (National) LP, by its general partners  
c/o Revera Long Term Care Inc. 5015 Spectrum Way, Suite 600 MISSISSAUGA ON  
L4W 0E4

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### **Long-Term Care Home/Foyer de soins de longue durée**

Stirling Heights  
200 Stirling Macgregor Drive CAMBRIDGE ON N1S 5B7

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### **Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

KRISTAL PITTER (735), MARIA MCGILL (728)

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## **Inspection Summary/Résumé de l'inspection**



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**The purpose of this inspection was to conduct a Complaint inspection.**

**This inspection was conducted on the following date(s): April 1-5, 2019**

**The following intakes were completed in this Complaint inspection:**

**Log # 027186-18 related to prevention of abuse and neglect.**

**Log # 008291-18 related to sufficient staffing.**

**During the course of the inspection, the inspector(s) spoke with the Executive Director, the Director of Care, the Interim Director of Care, a Dietary Aide, the Resident Assessment Instrument (RAI) Coordinator/Falls Lead, Registered Nurses, a Registered Nursing Student, Registered Practical Nurses, Personal Support Workers, a former Personal Support Worker, a family member, and residents.**

**The inspectors also made observations of residents and care provided. Relevant reports, policies and procedures, the home's investigation notes, resident assessments, as well as clinical records and plans of care for the identified residents were reviewed.**

**The following Inspection Protocols were used during this inspection:**

**Personal Support Services**

**Prevention of Abuse, Neglect and Retaliation**

**Sufficient Staffing**

**During the course of this inspection, Non-Compliances were issued.**

**1 WN(s)**

**0 VPC(s)**

**0 CO(s)**

**0 DR(s)**

**0 WAO(s)**



**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

<p>Legend</p> <p>WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order</p>	<p>Légende</p> <p>WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités</p>
<p>Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).</p> <p>The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.</p>	<p>Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.</p> <p>Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.</p>

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 24. Reporting certain matters to Director**



**Specifically failed to comply with the following:**

**s. 24. (1) A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the Director:**

- 1. Improper or incompetent treatment or care of a resident that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 2. Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 3. Unlawful conduct that resulted in harm or a risk of harm to a resident. 2007, c. 8, s. 24 (1), 195 (2).**
- 4. Misuse or misappropriation of a resident's money. 2007, c. 8, s. 24 (1), 195 (2).**
- 5. Misuse or misappropriation of funding provided to a licensee under this Act or the Local Health System Integration Act, 2006. 2007, c. 8, s. 24 (1), 195 (2).**

**Findings/Faits saillants :**

1. The licensee has failed to ensure that alleged abuse of a resident by staff that resulted in risk of harm to the resident was immediately reported to the Director.

A complaint was received by the Ministry of Health and Long-Term Care (MOHLTC) regarding alleged verbal and emotional abuse of a resident by staff. Information concerning this was obtained from an interview with a complainant. The complainant indicated that they notified the home of the incident.

A review of the home's Critical Incidents (CI) submitted to the MOHLTC failed to locate a CI related to this specific allegation of abuse.

The home's investigative notes indicated that the Interim Director of Care (IDOC) was aware of the incident and initiated an investigation. The IDOC said that she was notified of the allegation of abuse, but did not report the allegation to the Director.

The licensee has failed to ensure that the IDOC, who had reasonable grounds to suspect abuse of a resident by staff, immediately reported the suspicion and the information upon which it was based to the Director. [s. 24. (1)]



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**Issued on this 18th day of April, 2019**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

**Original report signed by the inspector.**