

Ministère des Soins de longue durée

Inspection Report under the Long-Term Care Homes Act, 2007

Rapport d'inspection en vertu de la Loi de 2007 sur les foyers de soins de longue durée

Long-Term Care Operations Division Long-Term Care Inspections Branch

Division des opérations relatives aux soins de longue durée Inspection de soins de longue durée

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Public Copy/Copie du rapport public

Report Date(s) /

Sep 24, 2020

Inspection No / Date(s) du Rapport No de l'inspection

2020 792659 0018

Loa #/ No de registre

004130-20, 010979-20, 011323-20, 011956-20, 014171-20, 017719-20

Type of Inspection / **Genre d'inspection**

Critical Incident System

Licensee/Titulaire de permis

AXR Operating (National) LP, by its general partners c/o Revera Long Term Care Inc. 5015 Spectrum Way, Suite 600 MISSISSAUGA ON L4W 0E4

Long-Term Care Home/Foyer de soins de longue durée

Stirling Heights 200 Stirling Macgregor Drive CAMBRIDGE ON N1S 5B7

Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs

JANETM EVANS (659), AMANDA COULTER (694)

Inspection Summary/Résumé de l'inspection



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The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): September 1, 2, 3 and 4, 2020.

The following intakes were completed in the CIS inspection system:Log #004130-20\CI #2863-000005-20, Log #010979-20\CI #2863-000010-20, Log #011323-20\CI #2863-000011-20, and Log #011956-20\CI #2863-000012-20 related to resident falls with injury; and Log #014171-20\IL-80263-AH/CI: 2863-000014-20 related to alleged abuse of a resident.

During the course of the inspection, the inspector(s) spoke with Director of Care (DOC), Physiotherapist, Staff Educator, Registered Nurses (RNs), Registered Practical Nurses (RPNs), Personal Support Workers (PSWs), residents and a family member.

Observations were made related to resident care and staff to resident interactions. A review of relevant clinical documentation and policies and procedures was completed.

The following Inspection Protocols were used during this inspection: Critical Incident Response Falls Prevention
Prevention of Abuse, Neglect and Retaliation

During the course of this inspection, Non-Compliances were issued.

- 3 WN(s)
- 3 VPC(s)
- 0 CO(s)
- 0 DR(s)
- 0 WAO(s)



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NON-COMPLIANCE / NON - RESPECT DES EXIGENCES	
Legend	Légende
WN – Written Notification VPC – Voluntary Plan of Correction DR – Director Referral CO – Compliance Order WAO – Work and Activity Order	WN – Avis écrit VPC – Plan de redressement volontaire DR – Aiguillage au directeur CO – Ordre de conformité WAO – Ordres : travaux et activités
Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (a requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA).	Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.
The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.	Ce qui suit constitue un avis écrit de non- respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care

Specifically failed to comply with the following:

- s. 6. (10) The licensee shall ensure that the resident is reassessed and the plan of care reviewed and revised at least every six months and at any other time when, (a) a goal in the plan is met; 2007, c. 8, s. 6 (10).
- (b) the resident's care needs change or care set out in the plan is no longer necessary; or 2007, c. 8, s. 6 (10).
- (c) care set out in the plan has not been effective. 2007, c. 8, s. 6 (10).



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Findings/Faits saillants:

1. The licensee has failed to ensure that that the plan of care for a resident, related to falls prevention interventions was reviewed and revised when care set out in the plan of care had not been effective.

A resident was assessed as high risk for falls. They had a history of four falls in the first quarter of 2020, with three of these falls occurring in March 2020.

The resident did not sustain an injury related to their first fall in March 2020; however they sustained injuries related to their second and third fall.

The last update for fall prevention interventions was documented in February 2020. The resident's fall prevention plan of care was not revised when interventions were not effective for the three falls in March 2020.

Failure to review and update the plan of care related to falls preventions, when interventions had not been effective, may have contributed to the actual harm sustained by the resident as a result of their fall in March 2020.

Sources: CIS report; progress notes; post fall huddles; risk management incidents; and care plan. [s. 6. (10) (c)]

Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the plan of care related to falls prevention interventions is reviewed and revised when care set out in the plan had not been effective, to be implemented voluntarily.

WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 19. Duty to protect



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Specifically failed to comply with the following:

s. 19. (1) Every licensee of a long-term care home shall protect residents from abuse by anyone and shall ensure that residents are not neglected by the licensee or staff. 2007, c. 8, s. 19 (1).

Findings/Faits saillants:

1. The licensee failed to protect a resident from physical abuse.

For the purposes of the definition of abuse in subsection 2 (1) of the Act, "physical abuse" means the use of physical force by anyone other than a resident that causes physical injury or pain.

A resident told a staff member that another staff was rough with them. They could not remember who and later said they didn't want to get anyone in trouble.

The resident was noted to have an injury.

An internal investigation completed by the home determined the injury was caused by staff when they assisted the resident.

Sources: Resident progress notes, the home's investigation notes and RPN interview. [s. 19. (1)]

Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the resident is free from physical abuse by staff, to be implemented voluntarily.

WN #3: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 23. Licensee must investigate, respond and act



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Specifically failed to comply with the following:

- s. 23. (1) Every licensee of a long-term care home shall ensure that,
- (a) every alleged, suspected or witnessed incident of the following that the licensee knows of, or that is reported to the licensee, is immediately investigated:
 - (i) abuse of a resident by anyone,
 - (ii) neglect of a resident by the licensee or staff, or
 - (iii) anything else provided for in the regulations; 2007, c. 8, s. 23 (1).
- (b) appropriate action is taken in response to every such incident; and 2007, c. 8, s. 23 (1).
- (c) any requirements that are provided for in the regulations for investigating and responding as required under clauses (a) and (b) are complied with. 2007, c. 8, s. 23 (1).

Findings/Faits saillants:

1. The licensee failed to ensure that an incident of alleged physical abuse of a resident by staff was immediately investigated.

A resident was noted to have an injury attributed to an alleged incident of staff to resident abuse.

An internal investigation was not initiated until the day after the injury was discovered.

The failure of the licensee to complete an immediate investigation resulted in minimal risk of harm to the resident.

Sources: Home's investigation notes, CIS report and DOC interview. [s. 23. (1) (a)]

Additional Required Actions:

VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that an immediate investigation will be completed for all incidents of alleged abuse of residents, to be implemented voluntarily.



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Issued on this 28th day of September, 2020

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs

Original report signed by the inspector.