



**Ministry of Health and  
Long-Term Care**

**Inspection Report under  
the Long-Term Care  
Homes Act, 2007**

**Ministère de la Santé et des  
Soins de longue durée**

**Rapport d'inspection  
prévue le Loi de 2007 les  
foyers de soins de longue**

**Health System Accountability and Performance**

Division  
**Performance Improvement and Compliance Branch**  
Division de la responsabilisation et de la  
performance du système de santé  
Direction de l'amélioration de la performance et de la  
conformité

Toronto Service Area Office  
55 St. Clair Avenue West, 8th Floor  
TORONTO, ON, M4V-2Y7  
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55, avenue St. Clair Ouest, 8ième étage  
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**Public Copy/Copie du public**

<b>Date(s) of inspection/Date(s) de l'inspection</b>	<b>Inspection No/ No de l'inspection</b>	<b>Type of Inspection/Genre d'inspection</b>
Jan 4, 12, 17, 18, 19, 20, 23, 2012	2012_108110_0001	Critical Incident

**Licensee/Titulaire de permis**

CORPORATION OF THE COUNTY OF SIMCOE  
1110 Highway 26, Midhurst, ON, L0L-1X0

**Long-Term Care Home/Foyer de soins de longue durée**

TRILLIUM MANOR HOME FOR THE AGED  
12 GRACE AVENUE, ORILLIA, ON, L3V-2K2

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

DIANE BROWN (110)

**Inspection Summary/Résumé de l'inspection**

The purpose of this inspection was to conduct a Critical Incident inspection.

During the course of the inspection, the inspector(s) spoke with Administrator, Director of Care, Food Service Manager, Registered Dietitian, Registered Staff, Personal Support Workers, Food Service Workers, Resident

During the course of the inspection, the inspector(s) Reviewed clinical care records, reviewed home policies and procedures and observed lunch

The following Inspection Protocols were used during this inspection:

Nutrition and Hydration

Findings of Non-Compliance were found during this inspection.

**NON-COMPLIANCE / NON-RESPECT DES EXIGENCES**

**Legend**

**Legendé**

WN – Written Notification

WN – Avis écrit

VPC – Voluntary Plan of Correction

VPC – Plan de redressement volontaire

DR – Director Referral

DR – Aiguillage au directeur

CO – Compliance Order

CO – Ordre de conformité

WAO – Work and Activity Order

WAO – Ordres : travaux et activités



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Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)

The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.

Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « l'exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.)

Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care**

**Specifically failed to comply with the following subsections:**

- s. 6. (4) The licensee shall ensure that the staff and others involved in the different aspects of care of the resident collaborate with each other,  
(a) in the assessment of the resident so that their assessments are integrated and are consistent with and complement each other; and  
(b) in the development and implementation of the plan of care so that the different aspects of care are integrated and are consistent with and complement each other. 2007, c. 8, s. 6 (4).

s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).

**Findings/Faits saillants :**

1. Collaboration was lacking between staff related to a textured modified diet provided to an identified resident. The Registered Dietitian approved the homes minced menu which requires staff to minced whole green peas. The food service program prepares and serves regular whole green peas on the minced diet.[6.(4)(a)]
2. An identified residents plan of care identifies him/her at risk related to cognitive impairment and requiring a modified diet. On an identified date residents plan of care was not provided and resident was transferred to hospital..[6.(7)]

**Additional Required Actions:**

**CO # - 001 will be served on the licensee. Refer to the "Order(s) of the Inspector".**

**WN #2: The Licensee has failed to comply with O.Reg 79/10, s. 26. Plan of care**



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**Specifically failed to comply with the following subsections:**

- s. 26. (3) A plan of care must be based on, at a minimum, interdisciplinary assessment of the following with respect to the resident:
1. Customary routines.
  2. Cognition ability.
  3. Communication abilities, including hearing and language.
  4. Vision.
  5. Mood and behaviour patterns, including wandering, any identified responsive behaviours, any potential behavioural triggers and variations in resident functioning at different times of the day.
  6. Psychological well-being.
  7. Physical functioning, and the type and level of assistance that is required relating to activities of daily living, including hygiene and grooming.
  8. Continence, including bladder and bowel elimination.
  9. Disease diagnosis.
  10. Health conditions, including allergies, pain, risk of falls and other special needs.
  11. Seasonal risk relating to hot weather.
  12. Dental and oral status, including oral hygiene.
  13. Nutritional status, including height, weight and any risks relating to nutrition care.
  14. Hydration status and any risks relating to hydration.
  15. Skin condition, including altered skin integrity and foot conditions.
  16. Activity patterns and pursuits.
  17. Drugs and treatments.
  18. Special treatments and interventions.
  19. Safety risks.
  20. Nausea and vomiting.
  21. Sleep patterns and preferences.
  22. Cultural, spiritual and religious preferences and age-related needs and preferences.
  23. Potential for discharge. O. Reg. 79/10, s. 26 (3).

**Findings/Faits saillants :**

1. A resident's plan of care identifies a risk related to cognitive impairment. Staff interviews reveal this resident is known to exhibit a pattern of eating that can increase his/her risk.  
A plan of care was not developed to include an assessment of this safety risk related to eating.[26(3)19]

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**WN #3: The Licensee has failed to comply with O.Reg 79/10, s. 72. Food production**

**Specifically failed to comply with the following subsections:**

- s. 72. (2) The food production system must, at a minimum, provide for,
- (a) a 24-hour supply of perishable and a three-day supply of non-perishable foods;
  - (b) a three-day supply of nutritional supplements, enteral or parenteral formulas as applicable;
  - (c) standardized recipes and production sheets for all menus;
  - (d) preparation of all menu items according to the planned menu;
  - (e) menu substitutions that are comparable to the planned menu;
  - (f) communication to residents and staff of any menu substitutions; and
  - (g) documentation on the production sheet of any menu substitutions. O. Reg. 79/10, s. 72 (2).

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**Findings/Faits saillants :**



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1. Minced menu items were not prepared using equipment according to the homes policy number D7 titled "Production of Texture Modified Foods and Thickened Fluids". The Food Service Supervisor confirmed that staff use a Robot Coupe for mincing food. Direction in policy D7 requires Minced foods to be processed while hot in a grinder, as necessary, according to the standardized recipes.[72.(2)d]

2. All menu items are not prepared according to the planned menu. The planned minced menu approved by the home's Registered Dietitian requires peas and carrots to be minced. The Food Service Supervisor revealed that green peas are served whole and carrots are served diced, both are not minced according to the planned menu.[72.(2)d]

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**WN #4: The Licensee has failed to comply with O.Reg 79/10, s. 41. Every licensee of a long-term care home shall ensure that each resident of the home has his or her desired bedtime and rest routines supported and individualized to promote comfort, rest and sleep. O. Reg. 79/10, s. 41.**

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**Findings/Faits saillants :**

1. An identified resident's plan of care does not meet his/her desired bedtime and rest routines to promote comfort, rest and sleep. Resident's expressed bedtime and rest routine was not practiced by staff or identified in his/her plan of care.

*25+* DS

Issued on this 23rd day of January, 2012

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

*Diane Brown*



**Ministry of Health and  
Long-Term Care**

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

**Ministère de la Santé et  
des Soins de longue durée**

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée*, L.O. 2007, chap. 8

**Health System Accountability and Performance Division  
Performance Improvement and Compliance Branch**

**Division de la responsabilisation et de la performance du système de santé  
Direction de l'amélioration de la performance et de la conformité**

**Public Copy/Copie du public**

<b>Name of Inspector (ID #) / Nom de l'inspecteur (No) :</b>	DIANE BROWN (110)
<b>Inspection No. / No de l'inspection :</b>	2012_108110_0001
<b>Type of Inspection / Genre d'inspection:</b>	Critical Incident
<b>Date of Inspection / Date de l'inspection :</b>	Jan 4, 12, 17, 18, 19, 20, 23, 2012
<b>Licensee / Titulaire de permis :</b>	CORPORATION OF THE COUNTY OF SIMCOE 1110 Highway 26, Midhurst, ON, L0L-1X0
<b>LTC Home / Foyer de SLD :</b>	TRILLIUM MANOR HOME FOR THE AGED 12 GRACE AVENUE, ORILLIA, ON, L3V-2K2
<b>Name of Administrator / Nom de l'administratrice ou de l'administrateur :</b>	JANICE MCCUAIG

To CORPORATION OF THE COUNTY OF SIMCOE, you are hereby required to comply with the following order(s) by the date(s) set out below:



**Ministry of Health and  
Long-Term Care**

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

**Ministère de la Santé et  
des Soins de longue durée**

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
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**Order # /**

**Ordre no :** 001

**Order Type /**

**Genre d'ordre :**

Compliance Orders, s. 153. (1) (a)

**Pursuant to / Aux termes de :**

LTCHA, 2007 S.O. 2007, c.8, s. 6. (7) The licensee shall ensure that the care set out in the plan of care is provided to the resident as specified in the plan. 2007, c. 8, s. 6 (7).

**Order / Ordre :**

The licensee shall provide the prescribed diet texture to an identified resident according to his/her individual plan of care to minimize risk of aspiration.

**Grounds / Motifs :**

1. An identified residents plan of care identifies him/her at risk related to cognitive impairment and requiring a modified diet. On an identified date residents plan of care was not provided and resident was transferred to hospital. (110)

**This order must be complied with by /**

**Vous devez vous conformer à cet ordre d'ici le :** Jan 26, 2012



**Ministry of Health and  
Long-Term Care**

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

**Ministère de la Santé et  
des Soins de longue durée**

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou  
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**REVIEW/APPEAL INFORMATION**

**TAKE NOTICE:**

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail or by fax upon:

Director  
c/o Appeals Coordinator  
Performance Improvement and Compliance Branch  
Ministry of Health and Long-Term Care  
55 St. Clair Avenue West  
Suite 800, 8th Floor  
Toronto, ON M4V 2Y2  
Fax: 416-327-7603

When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

Health Services Appeal and Review Board and the

Director

Attention Registrar  
151 Bloor Street West  
9th Floor  
Toronto, ON M5S 2T5

Director  
c/o Appeals Coordinator  
Performance Improvement and Compliance Branch  
Ministry of Health and Long-Term Care  
55 St. Clair Avenue West  
Suite 800, 8th Floor  
Toronto, ON M4V 2Y2  
Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website [www.hsarb.on.ca](http://www.hsarb.on.ca).



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Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

**Ministère de la Santé et  
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**Ordre(s) de l'inspecteur**

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de l'article 154 de la *Loi de 2007 sur les foyers  
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**RENSEIGNEMENTS SUR LE RÉEXAMEN/L'APPEL**

**PRENDRE AVIS**

En vertu de l'article 163 de la Loi de 2007 sur les foyers de soins de longue durée, le titulaire de permis peut demander au directeur de réexaminer l'ordre ou les ordres qu'il a donné et d'en suspendre l'exécution.

La demande de réexamen doit être présentée par écrit et est signifiée au directeur dans les 28 jours qui suivent la signification de l'ordre au titulaire de permis.

La demande de réexamen doit contenir ce qui suit :

- a) les parties de l'ordre qui font l'objet de la demande de réexamen;
- b) les observations que le titulaire de permis souhaite que le directeur examine;
- c) l'adresse du titulaire de permis aux fins de signification.

La demande écrite est signifiée en personne ou envoyée par courrier recommandé ou par télécopieur au :

Directeur  
a/s Coordinateur des appels  
Direction de l'amélioration de la performance et de la conformité  
Ministère de la Santé et des Soins de longue durée  
55, avenue St. Clair Ouest  
8e étage, bureau 800  
Toronto (Ontario) M4V 2Y2  
Télécopieur : 416-327-7603

Les demandes envoyées par courrier recommandé sont réputées avoir été signifiées le cinquième jour suivant l'envoi et, en cas de transmission par télécopieur, la signification est réputée faite le jour ouvrable suivant l'envoi. Si le titulaire de permis ne reçoit pas d'avis écrit de la décision du directeur dans les 28 jours suivant la signification de la demande de réexamen, l'ordre ou les ordres sont réputés confirmés par le directeur. Dans ce cas, le titulaire de permis est réputé avoir reçu une copie de la décision avant l'expiration du délai de 28 jours.

En vertu de l'article 164 de la Loi de 2007 sur les foyers de soins de longue durée, le titulaire de permis a le droit d'interjeter appel, auprès de la Commission d'appel et de révision des services de santé, de la décision rendue par le directeur au sujet d'une demande de réexamen d'un ordre ou d'ordres donnés par un inspecteur. La Commission est un tribunal indépendant du ministère. Il a été établi en vertu de la loi et il a pour mandat de trancher des litiges concernant les services de santé. Le titulaire de permis qui décide de demander une audience doit, dans les 28 jours qui suivent celui où lui a été signifié l'avis de décision du directeur, faire parvenir un avis d'appel écrit aux deux endroits suivants :

À l'attention du registraire  
Commission d'appel et de révision des services de santé  
151, rue Bloor Ouest, 9e étage  
Toronto (Ontario) M5S 2T5

Directeur  
a/s Coordinateur des appels  
Direction de l'amélioration de la performance et de la conformité  
Ministère de la Santé et des Soins de longue durée  
55, avenue St. Clair Ouest  
8e étage, bureau 800  
Toronto (Ontario) M4V 2Y2  
Télécopieur : 416-327-7603

La Commission accusera réception des avis d'appel et transmettra des instructions sur la façon de procéder pour interjeter appel. Les titulaires de permis peuvent se renseigner sur la Commission d'appel et de révision des services de santé en consultant son site Web, au [www.hsb.ca](http://www.hsb.ca).

Issued on this *23rd* day of January, 2012

Signature of Inspector /  
Signature de l'inspecteur :

*Diane Brown*

Name of Inspector /  
Nom de l'inspecteur :

DIANE BROWN

Service Area Office /  
Bureau régional de services : Toronto Service Area Office