



Ministry of Health and Long-Term Care

Ministère de la Santé et des Soins de longue durée

Inspection Report under the Long-Term Care Homes Act, 2007

Rapport d'inspection sous la Loi de 2007 sur les foyers de soins de longue durée

Health System Accountability and Performance Division  
Performance Improvement and Compliance Branch

Toronto Service Area Office  
5700 Yonge Street, 5th Floor  
TORONTO, ON, M2M-4K5  
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Bureau régional de services de Toronto  
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Division de la responsabilisation et de la performance du système de santé  
Direction de l'amélioration de la performance et de la conformité

**Public Copy/Copie du public**

Report Date(s) / Date(s) du Rapport	Inspection No / No de l'inspection	Log # / Registre no	Type of Inspection / Genre d'inspection
Jul 22, 2013	2013_102116_0025	T-195-13	Critical Incident System

**Licensee/Titulaire de permis**

TORONTO LONG-TERM CARE HOMES AND SERVICES  
55 JOHN STREET, METRO HALL, 11th FLOOR, TORONTO, ON, M5V-3C6

**Long-Term Care Home/Foyer de soins de longue durée**

WESBURN MANOR  
400 The West Mall, ETOBICOKE, ON, M9C-5S1

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

SARAN DANIEL-DODD (116)

**Inspection Summary/Résumé de l'inspection**



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The purpose of this inspection was to conduct a Critical Incident System inspection.

This inspection was conducted on the following date(s): June 7, 10, 11, 18, 26, 2013

Inspector attended the home to conduct an inspection of one critical incident (Log # T-195-13) pertaining to a fall that resulted in injury.

During the course of the inspection, the inspector(s) spoke with the Administrator, Director of Care, Occupational Therapist, Environmental Manager, Registered staff, personal support workers and the resident's Power of Attorney.

During the course of the inspection, the inspector(s) reviewed the health record of a resident, staff education records on safe transfer and falls prevention and the homes falls prevention policy.

The following Inspection Protocols were used during this inspection:  
Falls Prevention

Findings of Non-Compliance were found during this inspection.

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**NON-COMPLIANCE / NON - RESPECT DES EXIGENCES**

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Legend	Legendé
WN – Written Notification	WN – Avis écrit
VPC – Voluntary Plan of Correction	VPC – Plan de redressement volontaire
DR – Director Referral	DR – Aiguillage au directeur
CO – Compliance Order	CO – Ordre de conformité
WAO – Work and Activity Order	WAO – Ordres : travaux et activités



Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)

The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.

Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.

Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 36. Every licensee of a long-term care home shall ensure that staff use safe transferring and positioning devices or techniques when assisting residents. O. Reg. 79/10, s. 36.**

**Findings/Faits saillants :**

1. The licensee failed to ensure that staff used safe transferring techniques when assisting Resident #1.

- The written plan of care for Resident #1 documents the resident requires extensive assistance of two staff to assist the resident to stand and walk due to poor balance. The plan of care also identifies the resident is at high risk for falls.

- On a specified date, Resident #1 was provided with a shower as per care plan requirements. After the shower was rendered an identified staff member transferred the resident from a sitting position to stand in an upright position. There were no grab bars available in the vicinity the resident was placed to stand. The resident fell backwards suddenly and hit his/her head on the wall. A Registered staff member was notified and attended to the shower area where a head to toe assessment including head injury routine was performed as per the homes policy.

Resident #1 was transferred to the hospital and passed away [s. 36.]



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***Additional Required Actions:***

***CO # - 001 will be served on the licensee. Refer to the "Order(s) of the Inspector".***

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**WN #2: The Licensee has failed to comply with LTCHA, 2007 S.O. 2007, c.8, s. 6. Plan of care**

**Specifically failed to comply with the following:**

**s. 6. (1) Every licensee of a long-term care home shall ensure that there is a written plan of care for each resident that sets out,**  
**(a) the planned care for the resident; 2007, c. 8, s. 6 (1).**  
**(b) the goals the care is intended to achieve; and 2007, c. 8, s. 6 (1).**  
**(c) clear directions to staff and others who provide direct care to the resident. 2007, c. 8, s. 6 (1).**

**s. 6. (4) The licensee shall ensure that the staff and others involved in the different aspects of care of the resident collaborate with each other,**  
**(a) in the assessment of the resident so that their assessments are integrated and are consistent with and complement each other; and 2007, c. 8, s. 6 (4).**  
**(b) in the development and implementation of the plan of care so that the different aspects of care are integrated and are consistent with and complement each other. 2007, c. 8, s. 6 (4).**

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**Findings/Faits saillants :**



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1. The licensee failed to ensure that the plan of care set out clear directions to staff and others who provide direct care to the resident.

- The plan of care for Resident #1 indicates the resident required extensive assistance by two staff to assist resident to stand and walk due to poor balance. Interviews held with staff reported Resident #1 required one person to stand and the resident was able to walk on his/her own.
- The written plan of care for bathing of Resident #1 does not provide specific strategies and/or interventions to provide task of bathing. Interviews with staff members provided conflicting information regarding after shower care. One staff member indicated that Resident #1 is always placed to stand up to aid in drying and dressing while other staff members stated Resident #1 should be seated while providing any form of care [s. 6. (1) (c)].

2. The licensee failed to ensure that staff collaborate with each other in the development and implementation of the plan of care for Resident #1 so that different aspects of care are integrated and are consistent with and complement each other.

- Review of Resident #1's health record identified the occupational therapist recommended the use of an assistive device for safety.
- The written plan of care documents the need for the use of the assistive device.
- Interviews with staff members provided conflicting information. Some staff members state Resident #1 required the use of the device; while others state the resident did not require the device and did not have one in place [s. 6. (4) (a)]



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***Additional Required Actions:***

***VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that the plan of care meets the following requirements:***

- 1. sets out clear directions to staff and others who provide direct care to residents***
- 2. ensure that staff and others involved in the different aspects of care of residents collaborate with each other in the development and implementation of the plan of care so that the different aspects of care are integrated and are consistent with and complement each other, to be implemented voluntarily.***

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**WN #3: The Licensee has failed to comply with O.Reg 79/10, s. 49. Falls prevention and management**

**Specifically failed to comply with the following:**

**s. 49. (2) Every licensee of a long-term care home shall ensure that when a resident has fallen, the resident is assessed and that where the condition or circumstances of the resident require, a post-fall assessment is conducted using a clinically appropriate assessment instrument that is specifically designed for falls. O. Reg. 79/10, s. 49 (2).**

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**Findings/Faits saillants :**

1. The licensee failed to ensure that a clinically appropriate assessment instrument specifically designed for falls was completed for Resident #1, identified at high risk for falls, after experiencing a fall.

- Interviews held with staff members confirmed that falls assessment are to be completed using the falls assessment tool after every incident of a fall [s. 49. (2)]

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**WN #4: The Licensee has failed to comply with O.Reg 79/10, s. 221. Additional training — direct care staff**



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**Specifically failed to comply with the following:**

**s. 221. (1) For the purposes of paragraph 6 of subsection 76 (7) of the Act, the following are other areas in which training shall be provided to all staff who provide direct care to residents:**

**1. Falls prevention and management. O. Reg. 79/10, s. 221 (1).**

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**Findings/Faits saillants :**

1. The licensee failed to ensure that direct care staff are provided training in falls prevention and management.

- The inspector reviewed the education documentation for an identified staff member for two consecutive years. There is no documentation to support the staff member received training on falls prevention and management.

- The staff member confirmed to the inspector that he/she did not receive training on falls prevention and management [s. 221. (1) 1.]

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**Issued on this 23rd day of July, 2013**

**Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs**

A handwritten signature in black ink, appearing to read "D. Danis".



Ministry of Health and  
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Order(s) of the Inspector  
Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

Ordre(s) de l'inspecteur  
Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée*, L.O. 2007, chap. 8

Health System Accountability and Performance Division  
Performance Improvement and Compliance Branch

Division de la responsabilisation et de la performance du système de santé  
Direction de l'amélioration de la performance et de la conformité

### Licensee Copy/Copie du titulaire de permis

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Name of Inspector (ID #) /

Nom de l'inspecteur (No) : SARAN DANIEL-DODD (116)

Inspection No. /

No de l'inspection : 2013\_102116\_0025

Log No. /

Registre no: T-195-13

Type of Inspection /

Genre d'inspection: Critical Incident System

Report Date(s) /

Date(s) du Rapport : Jul 22, 2013

Licensee /

Titulaire de permis : TORONTO LONG-TERM CARE HOMES AND  
SERVICES  
55 JOHN STREET, METRO HALL, 11th FLOOR,  
TORONTO, ON, M5V-3C6

LTC Home /

Foyer de SLD : WESBURN MANOR  
400 The West Mall, ETOBICOKE, ON, M9C-5S1

Name of Administrator /

Nom de l'administratrice  
ou de l'administrateur :

Judy Watson  
~~Rosemary Stekar (acting)~~

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To TORONTO LONG-TERM CARE HOMES AND SERVICES, you are hereby  
required to comply with the following order(s) by the date(s) set out below:





Ministry of Health and  
Long-Term Care

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Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
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de soins de longue durée*, L.O. 2007, chap. 8

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**Order # /**  
**Ordre no :** 001      **Order Type /**  
**Genre d'ordre :** Compliance Orders, s. 153. (1) (a)

**Pursuant to / Aux termes de :**

O.Reg 79/10, s. 36. Every licensee of a long-term care home shall ensure that staff use safe transferring and positioning devices or techniques when assisting residents. O. Reg. 79/10, s. 36.

**Order / Ordre :**

The licensee must ensure that all staff use safe transferring techniques when assisting residents with shower and bath care needs.

**Grounds / Motifs :**



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Pursuant to section 153 and/or  
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de soins de longue durée*, L.O. 2007, chap. 8

1. The licensee failed to ensure that staff used safe transferring techniques when assisting Resident #1.

- The written plan of care updated on April 19, 2013 for Resident #1 documents the resident requires extensive assistance of two staff to assist resident to stand and walk due to poor balance related to arthritis and osteoporosis. The plan of care also identifies the resident is at high risk for falls.

- On April 27, 2013, a personal support worker (PSW) provided Resident #1 with a shower as per care plan requirements. After the shower was rendered the PSW transferred the resident from a sitting position to stand in an upright position. There were no grab bars available in the vicinity the resident was placed to stand. The PSW reports that while drying the resident's lower body the resident fell backwards suddenly and hit her head on the wall. An RPN was notified and attended to the shower area where a head to toe assessment including head injury routine was performed as per the homes policy.

The resident was transferred to the hospital on April 27, 2013 and sustained herniation shift of the brain as per resident's daughter. The resident succumbed to injuries on April 27, 2013 as a result of the fall.

(116)

**This order must be complied with by /**

**Vous devez vous conformer à cet ordre d'ici le :** Aug 06, 2013



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section 154 of the *Long-Term Care  
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### **REVIEW/APPEAL INFORMATION**

#### TAKE NOTICE:

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail or by fax upon:

Director  
c/o Appeals Coordinator  
Performance Improvement and Compliance Branch  
Ministry of Health and Long-Term Care  
1075 Bay Street, 11th Floor  
TORONTO, ON  
M5S-2B1  
Fax: 416-327-7603



**Ministry of Health and  
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When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

Health Services Appeal and Review Board and the Director

Attention Registrar  
151 Bloor Street West  
9th Floor  
Toronto, ON M5S 2T5

Director  
c/o Appeals Coordinator  
Performance Improvement and Compliance  
Branch  
Ministry of Health and Long-Term Care  
1075 Bay Street, 11th Floor  
TORONTO, ON  
M5S-2B1  
Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website [www.hsarb.on.ca](http://www.hsarb.on.ca).



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Ordre(s) de l'inspecteur  
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## **RENSEIGNEMENTS SUR LE RÉEXAMEN/L'APPEL**

### PRENDRE AVIS

En vertu de l'article 163 de la Loi de 2007 sur les foyers de soins de longue durée, le titulaire de permis peut demander au directeur de réexaminer l'ordre ou les ordres qu'il a donné et d'en suspendre l'exécution.

La demande de réexamen doit être présentée par écrit et est signifiée au directeur dans les 28 jours qui suivent la signification de l'ordre au titulaire de permis.

La demande de réexamen doit contenir ce qui suit :

- a) les parties de l'ordre qui font l'objet de la demande de réexamen;
- b) les observations que le titulaire de permis souhaite que le directeur examine;
- c) l'adresse du titulaire de permis aux fins de signification.

La demande écrite est signifiée en personne ou envoyée par courrier recommandé ou par télécopieur au:

Directeur  
a/s Coordinateur des appels  
Direction de l'amélioration de la performance et de la conformité  
Ministère de la Santé et des Soins de longue durée  
1075, rue Bay, 11<sup>e</sup> étage  
Ontario, ON  
M5S-2B1  
Fax: 416-327-7603

Les demandes envoyées par courrier recommandé sont réputées avoir été signifiées le cinquième jour suivant l'envoi et, en cas de transmission par télécopieur, la signification est réputée faite le jour ouvrable suivant l'envoi. Si le titulaire de permis ne reçoit pas d'avis écrit de la décision du directeur dans les 28 jours suivant la signification de la demande de réexamen, l'ordre ou les ordres sont réputés confirmés par le directeur. Dans ce cas, le titulaire de permis est réputé avoir reçu une copie de la décision avant l'expiration du délai de 28 jours.



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Ministère de la Santé et  
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Ordre(s) de l'inspecteur  
Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée*, L.O. 2007, chap. 8

En vertu de l'article 164 de la Loi de 2007 sur les foyers de soins de longue durée, le titulaire de permis a le droit d'interjeter appel, auprès de la Commission d'appel et de révision des services de santé, de la décision rendue par le directeur au sujet d'une demande de réexamen d'un ordre ou d'ordres donnés par un inspecteur. La Commission est un tribunal indépendant du ministère. Il a été établi en vertu de la loi et il a pour mandat de trancher des litiges concernant les services de santé. Le titulaire de permis qui décide de demander une audience doit, dans les 28 jours qui suivent celui où lui a été signifié l'avis de décision du directeur, faire parvenir un avis d'appel écrit aux deux endroits suivants :

À l'attention du registraire  
Commission d'appel et de révision  
des services de santé  
151, rue Bloor Ouest, 9e étage  
Toronto (Ontario) M5S 2T5

Directeur  
a/s Coordinateur des appels  
Direction de l'amélioration de la performance et de la  
conformité  
Ministère de la Santé et des Soins de longue durée  
1075, rue Bay, 11e étage  
Ontario, ON  
M5S-2B1  
Fax: 416-327-7603

La Commission accusera réception des avis d'appel et transmettra des instructions sur la façon de procéder pour interjeter appel. Les titulaires de permis peuvent se renseigner sur la Commission d'appel et de révision des services de santé en consultant son site Web, au [www.hsarb.on.ca](http://www.hsarb.on.ca).

**Issued on this 22nd day of July, 2013**

**Signature of Inspector /**

**Signature de l'inspecteur :** 

**Name of Inspector /**

**Nom de l'inspecteur :** SARAN Daniel-Dodd

**Service Area Office /**

**Bureau régional de services :** Toronto Service Area Office