

Ministry of Long-Term Care
Long-Term Care Operations Division
Long-Term Care Inspections Branch

Central West District
609 Kumpf Drive, Suite 105
Waterloo, ON, N2V 1K8
Telephone: (888) 432-7901

Original Public Report	
Report Issue Date: September 28, 2023	
Inspection Number: 2023-1426-0005	
Inspection Type: Complaint Critical Incident	
Licensee: Holland Christian Homes Inc.	
Long Term Care Home and City: Grace Manor, Brampton	
Lead Inspector Brittany Nielsen (705769)	Inspector Digital Signature
Additional Inspector(s)	

INSPECTION SUMMARY
<p>The inspection occurred onsite on the following date(s): August 23-25, 28-31, September 1, 2023</p> <p>The following intake(s) were inspected:</p> <ul style="list-style-type: none"> • Intake: #00092286 complaint related to resident neglect, continence care and bowel management, and falls prevention and management • Intake: #00092913 related to improper transfer of a resident • Intake: #00095169 complaint related to falls prevention and management, and resident neglect

The following **Inspection Protocols** were used during this inspection:

- Resident Care and Support Services
- Whistle-blowing Protection and Retaliation
- Infection Prevention and Control
- Prevention of Abuse and Neglect
- Residents' Rights and Choices
- Falls Prevention and Management
- Restraints/Personal Assistance Services Devices (PASD) Management

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INSPECTION RESULTS

WRITTEN NOTIFICATION: Residents' Bill of Rights

NC #001 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: FLTCA, 2021, s. 3 (1) 18.

The licensee failed to ensure that a resident's rights to be afforded privacy in treatment and in caring for their personal needs was fully respected.

Rationale and Summary

A staff member took a picture of a resident using their personal cell phone and sent it to someone through a text message.

The Director of Care (DOC) stated that this was a breach of the home's confidentiality and privacy agreement.

By taking a photo of a resident and sending the photo through a text message, there was a violation to the resident's privacy and there was risk of violating confidentiality.

Sources: interviews with staff and the resident's family, record review of the home's Confidentiality and Privacy agreement and the photos sent.

[705769]

WRITTEN NOTIFICATION: Transferring and Positioning Techniques

NC #002 Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.

Non-compliance with: O. Reg. 246/22, s. 40

The licensee has failed to ensure that staff used safe transfer techniques when assisting a resident while using a mechanical lift.

Rationale and Summary

A staff member transferred a resident using a mechanical lift with no other staff present. The resident's plan of care indicated they are two staff total assistance when transferring with the lift. While the staff

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member was transferring the resident, the resident was injured.

Staff said that there should always be two staff present while transferring a resident using a mechanical lift.

By failing to use proper transferring techniques, the resident was injured.

Sources: critical incident report, home's investigation notes, a resident's plan of care, interviews with staff.

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