



Ministry of Health and  
Long-Term Care

Ministère de la Santé et des  
Soins de longue durée

Inspection Report under  
the Long-Term Care  
Homes Act, 2007

Rapport d'inspection  
prévus le Loi de 2007 les  
foyers de soins de longue

Health System Accountability and Performance  
Division  
Performance Improvement and Compliance Branch  
Division de la responsabilisation et de la  
performance du système de santé  
Direction de l'amélioration de la performance et de la  
conformité

Ottawa Service Area Office  
347 Preston St, 4th Floor  
OTTAWA, ON, K1S-3J4  
Telephone: (613) 569-5602  
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Bureau régional de services d'Ottawa  
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Date(s) of inspection/Date(s) de l'inspection	Inspection No/ No de l'inspection	Type of Inspection/Genre d'inspection
Jun 27, 28, 29, Jul 4, 5, 2011	2011_035124_0011	Complaint

**Licensee/Titulaire de permis**

2109577 ONTARIO LIMITED  
195 Forum Drive, Unit 617, MISSISSAUGA, ON, L4Z-3M5

**Long-Term Care Home/Foyer de soins de longue durée**

2109577 ONTARIO LIMITED O/A ARBOUR HEIGHTS  
564 Tanner Drive, KINGSTON, ON, K7M-0C3

**Name of Inspector(s)/Nom de l'inspecteur ou des inspecteurs**

LYNDA HAMILTON (124)

**Inspection Summary/Résumé de l'inspection**

The purpose of this inspection was to conduct a Complaint inspection.

During the course of the inspection, the inspector(s) spoke with the Administrator, Director of Care, registered practical nurses and a resident.

During the course of the inspection, the inspector(s) reviewed resident health records, one resident's medications, resident reorder sheets and the licensee's medication policies and procedures.

The following Inspection Protocols were used in part or in whole during this inspection:

Hospitalization and Death

Medication

Findings of Non-Compliance were found during this inspection.

**NON-COMPLIANCE / NON-RESPECT DES EXIGENCES**

Definitions	Définitions
WN – Written Notification	WN – Avis écrit
VPC – Voluntary Plan of Correction	VPC – Plan de redressement volontaire
DR – Director Referral	DR – Aiguillage au directeur
CO – Compliance Order	CO – Ordre de conformité
WAO – Work and Activity Order	WAO – Ordres : travaux et activités



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Non-compliance with requirements under the Long-Term Care Homes Act, 2007 (LTCHA) was found. (A requirement under the LTCHA includes the requirements contained in the items listed in the definition of "requirement under this Act" in subsection 2(1) of the LTCHA.)

Le non-respect des exigences de la Loi de 2007 sur les foyers de soins de longue durée (LFSLD) a été constaté. (Une exigence de la loi comprend les exigences qui font partie des éléments énumérés dans la définition de « exigence prévue par la présente loi », au paragraphe 2(1) de la LFSLD.

The following constitutes written notification of non-compliance under paragraph 1 of section 152 of the LTCHA.

Ce qui suit constitue un avis écrit de non-respect aux termes du paragraphe 1 de l'article 152 de la LFSLD.

**WN #1: The Licensee has failed to comply with O.Reg 79/10, s. 114. Medication management system**

Specifically failed to comply with the following subsections:

**s. 114. (2) The licensee shall ensure that written policies and protocols are developed for the medication management system to ensure the accurate acquisition, dispensing, receipt, storage, administration, and destruction and disposal of all drugs used in the home. O. Reg. 79/10, s. 114 (2).**

**Findings/Faits sayants :**

1. The licensee does not have a written policy and protocol regarding the dispensing of all drugs used in the home.

-Two registered practical nurses (RPN) reported to the inspector that they have "borrowed" from a resident's medication supply in order to use that medication for another resident.

-A resident received a certain number of tablets from pharmacy. After considering the number of doses of medication the resident received and the number of tablets remaining in the vial, a number of tablets are missing.

**Additional Required Actions:**

**CO # - 901 was served on the licensee. Refer to the "Order(s) of the Inspector".**

**WN #2: The Licensee has failed to comply with O.Reg 79/10, s. 115. Quarterly evaluation**

Specifically failed to comply with the following subsections:

**s. 115. (1) Every licensee of a long-term care home shall ensure that an interdisciplinary team, which must include the Medical Director, the Administrator, the Director of Nursing and Personal Care and the pharmacy service provider, meets at least quarterly to evaluate the effectiveness of the medication management system in the home and to recommend any changes necessary to improve the system. O. Reg. 79/10, s. 115 (1).**

**Findings/Faits sayants :**

1. On June 30, 2011, the Director of Care, Pam Devine reported that the Pharmacy and Therapeutics Committee is in the process of being established to review medication issues.

On June 30, 2011, the Medical Director, Dr. L. Kennedy discussed the role of the pharmacy and therapeutics committee with the inspector and reported that the home was in the process of planning a meeting.

**WN #3: The Licensee has failed to comply with O.Reg 79/10, s. 8. Policies, etc., to be followed, and records**

Specifically failed to comply with the following subsections:

**s. 8. (1) Where the Act or this Regulation requires the licensee of a long-term care home to have, institute or otherwise put in place any plan, policy, protocol, procedure, strategy or system, the licensee is required to ensure that the plan, policy, protocol, procedure, strategy or system,**

**(a) is in compliance with and is implemented in accordance with applicable requirements under the Act; and**

**(b) is complied with. O. Reg. 79/10, s. 8 (1).**

**Findings/Faits sayants :**



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1. This non-compliance relates to O.Reg. 79/10, s.114 (2) The licensee shall ensure that written policies and protocols are developed for the medication management system to ensure the accurate acquisition, dispensing, receipt, storage, administration and destruction and disposal of all drugs used in the home.

The licensee's "Receiving Medications" Policy states "All received medications must be signed for and dated in the Drug Record Book located on each unit."

One RPN reported to the inspector that she does not sign for and date in the Drug Record Book when medications are received.

Another RPN reported to the inspector that staff are not recording on the medication re-order sheet when the medication is received and as a result medications are being re-ordered when there is no need to re-order.

The inspector reviewed a number of the medication reorder sheets on two home areas. Many of the "dates received" were blank for medications that had been re-ordered.

Staff has not followed the the licensee's "Receiving Medications" policy and procedure.

**Additional Required Actions:**

*VPC - pursuant to the Long-Term Care Homes Act, 2007, S.O. 2007, c.8, s.152(2) the licensee is hereby requested to prepare a written plan of correction for achieving compliance to ensure that staff follow the home's policy when receiving medications , to be implemented voluntarily.*

Issued on this 5th day of July, 2011

Signature of Inspector(s)/Signature de l'inspecteur ou des inspecteurs

A handwritten signature in cursive script that reads "Lynda Hamilton".



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et  
des Soins de longue durée**

**Order(s) of the Inspector**  
Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007, S.O. 2007, c.8*

**Ordre(s) de l'inspecteur**  
Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée, L.O. 2007, chap. 8*

Health System Accountability and Performance Division  
Performance Improvement and Compliance Branch

Division de la responsabilisation et de la performance du système de santé  
Direction de l'amélioration de la performance et de la conformité

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Name of Inspector (ID #) /  
Nom de l'inspecteur (No) : LYNDA HAMILTON (124)

Inspection No. /  
No de l'inspection : 2011\_035124\_0011

Type of Inspection /  
Genre d'inspection: Complaint

Date of Inspection /  
Date de l'inspection : Jun 27, 28, 29, Jul 4, 5, 2011

Licensee /  
Titulaire de permis : 2109577 ONTARIO LIMITED  
195 Forum Drive, Unit 617, MISSISSAUGA, ON, L4Z-3M5

LTC Home /  
Foyer de SLD : 2109577 ONTARIO LIMITED O/A ARBOUR HEIGHTS  
564 Tanner Drive, KINGSTON, ON, K7M-0C3

Name of Administrator /  
Nom de l'administratrice  
ou de l'administrateur : ~~DAVID GLEGG~~ *Christine Sellery*

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To 2109577 ONTARIO LIMITED, you are hereby required to comply with the following order(s) by the date(s) set out below:



**Ministry of Health and  
Long-Term Care**

**Ministère de la Santé et  
des Soins de longue durée**

**Order(s) of the Inspector**

Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007*, S.O. 2007, c.8

**Ordre(s) de l'inspecteur**

Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée*, L.O. 2007, chap. 8

**Order # /**

**Ordre no :** 901

**Order Type /**

**Genre d'ordre :** Compliance Orders, s. 153. (1) (b)

**Pursuant to / Aux termes de :**

O.Reg 79/10, s. 114. (2) The licensee shall ensure that written policies and protocols are developed for the medication management system to ensure the accurate acquisition, dispensing, receipt, storage, administration, and destruction and disposal of all drugs used in the home. O. Reg. 79/10, s. 114 (2).

**Order / Ordre :**

The licensee shall prepare a written plan of correction for achieving compliance by developing written policies and protocols to ensure accurate dispensing of all drugs used in the home. This plan will include an educational component for registered nursing staff and the monitoring and evaluation activities required to ensure compliance is sustained.

This plan must be submitted to Inspector, Lynda Hamilton at 347 Preston Avenue, 4th Floor, Ottawa, ON K1S 3J4 or by fax at 1-613-569-9670 on or before July 8, 2011.

**Grounds / Motifs :**

1. The licensee does not have a written policy and protocol regarding the dispensing of all drugs used in the home.  
-Two registered practical nurses (RPN) reported to the inspector that they have "borrowed" from a resident's medication supply in order to use that medication for another resident.  
  
-A resident received a certain number of tablets from pharmacy. After considering the number of doses of medication the resident received and the number of tablets remaining in the vial, a number of tablets are missing. (124)

**This order must be complied with by /**

**Vous devez vous conformer à cet ordre d'ici le :** Jul 18, 2011

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Ministry of Health and  
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Ministère de la Santé et  
des Soins de longue durée

Order(s) of the Inspector  
Pursuant to section 153 and/or  
section 154 of the *Long-Term Care  
Homes Act, 2007, S.O. 2007, c.8*

Ordre(s) de l'inspecteur  
Aux termes de l'article 153 et/ou  
de l'article 154 de la *Loi de 2007 sur les foyers  
de soins de longue durée, L.O. 2007, chap. 8*

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**REVIEW/APEAL INFORMATION / RENSEIGNEMENTS SUR LE RÉEXAMEN/L'APPEL**

**TAKE NOTICE:**

The Licensee has the right to request a review by the Director of this (these) Order(s) and to request that the Director stay this (these) Order(s) in accordance with section 163 of the Long-Term Care Homes Act, 2007.

The request for review by the Director must be made in writing and be served on the Director within 28 days from the day the order was served on the Licensee.

The written request for review must include,

- (a) the portions of the order in respect of which the review is requested;
- (b) any submissions that the Licensee wishes the Director to consider; and
- (c) an address for services for the Licensee.

The written request for review must be served personally, by registered mail or by fax upon:

Director  
c/o Appeals Clerk  
Performance Improvement and Compliance Branch  
Ministry of Health and Long-Term Care  
55 St. Clair Ave. West  
Suite 800, 8th floor  
Toronto, ON M4V 2Y2  
Fax: 416-327-760

When service is made by registered mail, it is deemed to be made on the fifth day after the day of mailing and when service is made by fax, it is deemed to be made on the first business day after the day the fax is sent. If the Licensee is not served with written notice of the Director's decision within 28 days of receipt of the Licensee's request for review, this(these) Order(s) is(are) deemed to be confirmed by the Director and the Licensee is deemed to have been served with a copy of that decision on the expiry of the 28 day period.

The Licensee has the right to appeal the Director's decision on a request for review of an Inspector's Order(s) to the Health Services Appeal and Review Board (HSARB) in accordance with section 164 of the Long-Term Care Homes Act, 2007. The HSARB is an independent tribunal not connected with the Ministry. They are established by legislation to review matters concerning health care services. If the Licensee decides to request a hearing, the Licensee must, within 28 days of being served with the notice of the Director's decision, give a written notice of appeal to both:

Health Services Appeal and Review Board and the

Director

Attention Registrar  
151 Bloor Street West  
9th Floor  
Toronto, ON  
M5S 2T5

c/o Appeals Clerk  
Performance Improvement and Compliance Branch  
55 St. Clair Avenue, West  
Suite 800, 8th Floor  
Toronto, ON M4V 2Y2

Fax: 416-327-7603

Upon receipt, the HSARB will acknowledge your notice of appeal and will provide instructions regarding the appeal process. The Licensee may learn more about the HSARB on the website [www.hsarb.on.ca](http://www.hsarb.on.ca).

**Issued on this 5th day of July, 2011**

Signature of Inspector /  
Signature de l'inspecteur :

Name of Inspector /  
Nom de l'inspecteur :

LYNDA HAMILTON

Service Area Office /  
Bureau régional de services :

Ottawa Service Area Office