

**Ministry of Long-Term Care**  
Long-Term Care Operations Division  
Long-term Care Inspections Branch

**Central West District**  
609 Kumpf Drive, Suite 105  
Waterloo, ON, N2V 1K8  
Telephone: (888) 432-7901

**Original Public Report**

<b>Report Issue Date:</b> June 12, 2023	
<b>Inspection Number:</b> 2023-1476-0005	
<b>Inspection Type:</b> Complaint Follow up Critical Incident System	
<b>Licensee:</b> Schlegel Villages Inc.	
<b>Long Term Care Home and City:</b> The Village at University Gates, Waterloo	
<b>Lead Inspector</b> Nuzhat Uddin (532)	<b>Inspector Digital Signature</b>
<b>Additional Inspector(s)</b> Diane Schilling (000736) Megan Brodhagen (000738)	

**INSPECTION SUMMARY**

The inspection occurred onsite on the following date(s): May 25-26, 30-31, 2023, and June 1-2 and 5-7, 2023.

The following intake(s) were inspected:

- Intake: #00021436 was related to improper transfer
- Intake: #00021645 and Intake: #00087508 was related to fall prevention and management
- Intake: #00022754 and Intake: #00021979 and Intake: #00022818 was related to prevention of abuse and neglect
- Intake: #00086670 - Follow-up #: 1 - FLTCA, 2021 - s. 24 (1)

The following intake was completed in this inspection: Intake #00021645 was related to fall prevention and management.

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## Previously Issued Compliance Order(s)

The following previously issued Compliance Order(s) were found to be in compliance:

Order #001 from Inspection #2023-1476-0004 related to FLTCA, 2021, s. 24 (1) inspected by Nuzhat Uddin (532)

The following **Inspection Protocols** were used during this inspection:

Food, Nutrition and Hydration  
Infection Prevention and Control  
Prevention of Abuse and Neglect  
Falls Prevention and Management

## INSPECTION RESULTS

### WRITTEN NOTIFICATION: Transferring and positioning techniques

**NC # Written Notification pursuant to FLTCA, 2021, s. 154 (1) 1.**

Non-compliance with: O. Reg. 246/22, s. 40

The licensee has failed to ensure that staff use safe transferring and positioning devices or techniques when assisting the residents.

A) Two Personal Support Workers (PSW) were transferring a resident using unsafe transferring and positioning devices and techniques and the resident sustained injuries.

Failure to use safe transferring and positioning techniques when assisting a resident placed the resident at risk of harm and pain.

Sources: Record review i.e., progress notes, plan of care, pain and skin assessment, investigation notes, interview with resident, PSW and the ADOC.

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B) A resident had an unwitnessed fall in their room.

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The home's "Fall Prevention & Management Program Policy" directed Registered Nursing Team Members to move the resident and assist to chair or bed using proper lift and transfer procedures. If a resident was unable to assist to stand (independent or 1-person transfer status), then the total mechanical lift will be used for safety.

A Registered Nurse (RN) and two Personal Support Workers (PSW) did not use safe transferring and positioning devices when assisting the resident, which resulted in the resident being negatively impacted.

The Director of Program for Active Living (PAL) acknowledged that staff members should have used safe transferring and positioning devices and techniques when assisting the resident.

The resident was placed at risk of harm when they were improperly transferred post-fall which resulted in increased pain to the resident.

**Sources:** Fall Prevention & Management Program Policy (no date), Resident's: plan of care, progress notes, fall incident notes, pain assessments, and Interviews with RN and Director of Program for Active Living and other staff.

[000738]